



Faculty Association of California Community Colleges

Board of Governors Meeting
Host Airport Hotel, Sacramento
May 17, 2008

Minutes

Key Decisions and Actions:

1. Voted to oppose block grant proposals.
2. Voted to take an oppose position on AB 1967.

Members Present: Cynthia Alexander, Homer Arrington, Deborah Dahl Shanks, Jeanne Dunphy, Steve Eso, Dennis Frisch, Richard Hansen, Bill Hewitt, Kathy Holland, John McDowell, Merylee Shelton, John Smith, Joan Stroh, Chuck Van Patten, Alicia Wang, Rachel Winston

Members Absent: Jim Newman, Dennis Smith

Staff Present: Natalie Devlin, Jonathan Lightman, Janet Oropeza

Liaisons Present: Hazel Hill, CCCAOE; Shaaron Vogel, Butte, Academic Senate

Guests Present: Rosalyn Kahn, LA City; Bob Schoenherr, Keenan & Associates

FACCC President, Bill Hewitt, called the Board of Governors to order at 10:35 a.m.

Appointment of Parliamentarian

Joan Stroh was appointed parliamentarian.

The Board introduced themselves to visitors.

Approval of Agenda

Passed unanimously with minor changes.

Liaison Reports

Academic Senate

Shaaron Vogel

Shaaron Vogel reported they had over 250 people at the Senate's Spring Session. The Leadership Institute will be in June and the Basic Skills Workshop August 10-13. She also noted that Perkins funding may be linked to standardized testing and urged board members to take a look at the Senate's work on vocational education opportunities on the Statewide Pathways web site. Next year, the Senate will be celebrating the twentieth anniversary of AB 1725. Vogel also thanked FACCC for its collaboration on the ICAS Conference and for working with her during the year she has served as liaison.

Student Services

Jonathan Lightman

FACCC Executive Director Jonathan Lightman reported on attending the Student Services Conference. He also met with the EOPS Board where they discussed the challenges facing them. Of special concern is the Department of Finance recommendation of a categorical block grant. In an effort to elevate the visibility of student service issues, the EOPS Board will place five advocacy bullet points directly on their stationery.

CCCAOE

Hazel Hill

Hazel Hill reported on CCCAOE (California Community Colleges Association of Occupational Education). The organization recently signed a contract with FACCC for assistance in advocacy, and it is especially concerned with Perkins IV. Founded in 1967, anyone can be a member of CCCAOE, and most become members by registering for one of the two conferences each year, one in the north and one in the south. There are over 900 active members. The organization works on meeting the training needs of businesses but also sees to it that vocational education and academic work proceed hand in hand. The organization is very much involved in the System's Basic Skills Initiative.

Student Senate

Jonathan Lightman

Lightman reported that he presented a budget workshop at the recent Student Senate Conference.

State Budget

Jonathan Lightman

Lightman reported the budget will present a significant challenge next year with the problem starting in the current year with a \$75 to \$92 million property tax shortfall. The governor's May budget revision includes \$69 million toward backfilling this shortfall along with \$139 million to correct for the ongoing reduction in property tax revenue. The May Revision also increases growth funding to support 1.67 percent system wide. There still is no COLA for the coming year, and the categorical cuts remain. Modifying the suggestion of the Legislative Analyst Office, the governor included a block grant proposal

under which there would be two bundles of categoricals: part-time faculty items and student service items. Within each bundle, programs could be reduced up to 20 percent in order to augment others by up to 25 percent. Lightman asserted that with regard to the part-time items, such shifts of funding would be bargainable, and he noted that, due to chronic under-funding, no student service categorical could sustain a 20 percent cut.

Motion was made to oppose the block grant proposals.

M/S – McDowell/Holland: passed unanimously

Lightman reported he will be talking with an attorney about inserting language in the budget bill regarding the tardy backfill of the current year property tax shortfall; that is, addressing the impact on district bargaining agreements of receiving current year funding in the following year.

Lightman reported on budget advocacy, noting that there is a weekly advocates conference call. There was also a higher education budget panel at the Capitol that was hugely successful. He reported on the cooperative effort among community college advocates to set up a network of district contacts to respond rapidly to budget developments. He also noted that FACCC's point and click web page has had over 1,500 hits since its inception.

Legislative Update

Jonathan Lightman/John McDowell

- AB 2271 (Fuentes): The author has been asked to drop the bill until further information can be gathered.
- SBMA: vesting at 82.5 percent is off the table in negotiations. The two remaining options are to maintain the status quo or go to 85 percent pension protection without vesting. Position: watch.
- AB 2277 (Eng): backfill has moved forward successfully, but the governor's inclusion of a backfill in his May Revision complicates the issue. Lightman noted that all the advocacy groups deserve credit for this bill.

Retirement Update

Rich Hansen

Rich Hansen, Retirement Committee Chair, noted that the SBMA issue was discussed under the legislative report. He reported on AB 1967, a bill sponsored by SEIU that is currently being withheld. The bill would impose strict requirements on STRS and PERS fund managers with regard to investments in any stock linked to Sovereign Wealth Funds, and the retirement systems are opposing it. Hansen reported on the STRS defense of its position at the LA Guild/FACCC Retirement Conference, and the Board discussed the pros and cons of the bill.

Deborah Dahl-Shanks reported on a meeting with STRS on part-time reporting issues with regard to office hour and parity pay and the means by which part-time faculty get credit, upon retirement, for unused sick leave. Hansen, Dahl-Shanks, and FACCC Legislative Advocate, Andrea York are still in communication with STRS on these matters.

Hansen also alerted the Board to discussions underway with regard to raising or eliminating the earnings limit for retirees employed part-time in the community colleges after retirement. He noted that this

may prove controversial, but the Committee will work to protect the rights of both retirees and part-time faculty, and he will report again later as the discussion matures.

Motion was made to take an oppose position on AB 1967.

M/S – Frisch/Stroh motion passed (12-in favor, 0-opposed, 3-abstentions)

McDowell reported on discussions with STRS Community College Board Representative, Carolyn Widener, with regard to the possibility of allowing faculty to phase into retirement by reducing their contract and backfilling lost pay with a draw on their retirement. Currently, STRS allows faculty to reduce their contract and still earn full annual credit, but there is no means of backfilling lost income. The Legislative and Retirement Committees were directed to look into this idea.

Post-Proposition 92

Jonathan Lightman

Lightman reported on plans for a Californians meeting on Friday to discuss Proposition 92 and what to do next. The coalition met with Jack Scott and John Laird. Laird suggested that discussions with legislators should continue but legislation should not be introduced for at least a year.

Hewitt recessed the Board for lunch at 12:20 p.m.

Hewitt reconvened the Board at 12:40 p.m.

Guest Presentation

Bob Schoenherr

Bob Schoenherr, representing Keenan and Associates, opened his remarks noting that his organization is very pleased to be a cosponsor of FACCC events. By way of introduction, he said that Keenan has about 800 schools that are clients for a variety of needs, including meeting GASB standards, disability insurance, retirement incentives, and part-time faculty medical plans. Schoenherr noted that the company is the fifth largest broker in the United States and the largest in California. The main topic of his presentation was Keenan's Sure Health medical plan for which the company is preparing focus groups in collaboration with FACCC.

Lightman thanked Schoenherr for helping to secure Keenan's support for FACCC conferences and noted, especially, that Keenan was among the early contributors to the Prop 92 campaign.

Membership Report

Natalie Devlin

Natalie Devlin, Membership Director, reported the trend report has held steady with ups and downs balancing each other. She reported that she has visited about 35 percent of the campuses. The Committee met recently and has some recommendations that will go to the Executive Committee regarding affinity programs and recruitment incentives. The Committee is especially interested in encouraging Board participation in recruitment, and a form was circulated asking board members to list three membership strategies.

Committee Chair, Merylee Shelton, presented Joan Stroh with a thank you gift for her outstanding work on recruitment over the years.

It was requested that contract campuses be added to the trend report.

Shaaron Vogel reported that the Senate made a booklet of accomplishments to distribute to faculty. She advised that this would be an especially effective recruiting tool for FACCC.

Election Results

Natalie Devlin

Devlin reported FACCC election results. She noted that Big Pulse, the vendor selected for this year, ran a very smooth election. Total voters were 570 (6.57 percent of membership). Elected were:

- John McDowell – President-Elect
- Dennis Frisch – Vice President
- Ramona Barillo-Sotillo – Governor-at-Large
- Mitra Moassessi – Governor-at-Large
- John Smith – Governor-at-Large
- Jeanne Dunphy – Region B Governor
- Cynthia Alexander - Region C Governor
- Jim Custeau – Region D Governor
- Mary Ellen Goodwin – Governor for Part-Time Faculty

Fiscal Condition

Dennis Frisch

Dennis Frisch, Treasurer, reported that FACCC is at 80 percent of expected revenues, and that the Association is in good financial condition. It was requested that subtotals be added for each funding category. A note clarifying abbreviations will also be included in the reports starting in June.

Consent Calendar

Pulled: FACCC Minutes, Part-Time Committee notes (both), Retirement Committee notes (3/27)

M/S – Shelton/Winston: passed unanimously with exception of pulled items

FACCC Minutes: the words “the 11 percent split bill” should be added in the action item box (#1).

Motion to approve as amended: passed unanimously.

Part-Time Committee report (3/12)

Second page, second paragraph, delete the Santa Barbara comment.

Motion to approve as amended: passed.

Part-Time Committee report (4/30)

It was noted that calculating the percentage on page 2 yields 11.9 percent rather than the 49 percent reported and that the statistics under IV. 2 are questionable.

Motion to send Part-Time Committee notes from 4/30 back to the Committee for reconsideration: passed.

Retirement Committee Report

Staff person was left off attendance list.

Motion to approve as amended: passed.

Bylaws Amendments

Rich Hansen

Hansen led the discussion, noting that it will continue at the Board Retreat. He reported that the Executive Committee discussed the following four options.

1. Adding a retiree to the Board.
2. Having a guaranteed representative from a contract campus.
3. Adding a third part-time seat to the Board, perhaps linked to a region.
4. Opening the six Governor-at-Large positions to all faculty, both full- and part-time.

Hansen noted that the Executive Committee was leaning towards adding a third part-time seat but continuing the Governor-at-Large positions as full-time faculty seats. He asked that today's discussion focus on the proposals to be considered at the Retreat rather than debate the merits of each suggestion. Documents were distributed containing information requested by the Board at the previous meeting.

Other suggestions:

1. Having the additional part-time representative be "at large" rather than regional;
2. Making half the existing "at-large" positions open to both full- and part-time faculty;
3. Adding a single "at large" contract position rather than one for each contract member;
4. Adding a part-time designated officer position;
5. Shift positions around rather than add positions;
6. Allow everyone to run for every position.

It was suggested that a "pro and con" document be available at the Retreat.

Hewitt recessed the Board of Governors at 3:05 p.m.

Hewitt reconvened the Board of Governors at 3:32 p.m.

Examination of 2007-08: Achievements and Challenges and Implementation of the Board-Approved Strategic Plan

Bill Hewitt

With time pressing, this was a brief discussion leading to the conclusion that 2007-08 was a very productive year but somewhat disappointing insofar as Proposition 92 did not pass. Looking toward the future, Hewitt mentioned the need to work effectively with the new System Chancellor, soon to be

former Senator Scott, and he advised Board members to look for new leaders, especially with regard to finding active participants for FACCC committees.

Good and Welfare

Bill Hewitt

Hewitt presented a plaque to each outgoing board member, thanking them for their years of service.

Motion was made to adjourn the Board of Governors at 4:10 pm: passed unanimously.

Richard Hansen, Secretary

Approved by the FACCC Board of Governors June 29, 2008.

(date)

(signature)