



Faculty Association of California Community Colleges

**Board of Governors Meeting
San Jose City College
November 16, 2007**

Minutes

Key decisions and actions:

1. Approved legislative agenda
2. Authorized Executive Committee to investigate financial situations with FACCC, FACCC-EI and PAC to make additional contribution to Prop 92 up to \$100,000
3. Approved the strategic management plan with modifications

Members Present: Homer Arrington, Deborah Dahl Shanks, Jeanne Dunphy, Steve Eso, Dennis Frisch, Lisa Gunderson, Richard Hansen, Bill Hewitt, Kathy Holland, John McDowell, Jim Newman, Merylee Shelton, John Smith, Joan Stroh, Chuck Van Patten, Rachel Winston

Members Absent: Cynthia Alexander, Dennis Smith, Alicia Wang

Staff Present: Silvia Farias, Andrea Harvey, Jonathan Lightman, Janet Oropeza

Liaison Present: Shaaron Vogel, Academic Senate

Hewitt called the meeting to order at 1:10 p.m.

The Board introduced themselves to San Jose City College President Dr. Michael Burke, who welcomed the Board. The Board thanked him for hosting us.

Appointment of Parliamentarian

Joan Stroh was appointed parliamentarian.

Approval of Agenda

M/S – Holland/Stroh

The agenda was modified to delay the Prop 92 discussion so Rich Hansen could participate. Assemblymember Joe Coto was moved to 2:30 pm. Since Natalie Devlin could not attend the meeting, the Membership report was replaced with the NLIE report with Jim Newman presenting on board elections.

Liaison Reports

Academic Senate

Shaaron Vogel

Vogel reported on the Academic Senate Fall Session held in early November. Nancy Shulock and Diane Woodruff, the new interim Community College State Chancellor, were speakers. Friday featured an interactive diversity process. Following through on her report at the last FACCC meeting, Vogel reported that she has requested that the Academic Senate office add all board members to the Rostrum distribution list. She distributed copies of the Senate events calendar.

EOPS

Jonathan Lightman

Executive Director Jonathan Lightman discussed efforts to ensure that campuses have full-time Directors specifically for EOPS counselors. At present, 50 percent of all full-time EOPS Directors also oversee additional programs. There will be more discussion between CSSO and the EOPS Association before proposing formal amendments to Title 5 to correct the problem.

Student Senate

At its November meeting, the Student Senate passed a resolution in support of Prop 92. This followed a panel discussing the pros and cons of the measure.

Approval of FACCC's Legislative Agenda

A discussion of the 50 percent law raised a variety of issues, including the possibility of including counselors and how to account for faculty release time. It was concluded that more research must be done on these matters. Board members expressed concern that these could be divisive issues, potentially alienating FACCC counselor and librarian members. FACCC President Bill Hewitt recommended having FACCC convene a dialogue among these groups and working together to draft a bill in an attempt to be proactive rather than reactive. It was noted that forums prior to board meetings have been well received, and it was suggested that such a forum could be used to start the dialogue on counselor/librarian issues.

FACCC Legislative Analyst Andrea Harvey noted that part-time faculty lack short-term financial protections during illness. Most districts have a "pool" where employees can donate their sick time for others to use. The Legislative Committee thought it best to leave this item for collective bargaining, but it was noted that this issue could be the basis for a FACCC bill.

The Board explored the lack of uniformity among districts with regard to faculty input into development of district/college budgets. John McDowell noted that many districts do not get any input from faculty on their budget. FACCC may need to determine which district have working committees which do not. It was suggested that FACCC might work with AAUP on this issue, and Vogel reported that the Academic Senate has a written agreement with AAUP. Hewitt suggested that FACCC and the Academic Senate might work together to form a task force. This could result in a FACCC bill.

The Board discussed district reserves. It was suggested that either interest from reserves or the reserves themselves could be used to assist college programs. Lightman noted this issue is for discussion only and will be addressed after the budget.

Continuing attacks on academic freedom were considered with regard to how FACCC might work with the Academic Senate and other interested parties. Lightman advised that FACCC go to the Legislature when a work load issue and cost concern can be documented, and the Legislature can be called upon to investigate through a special hearing.

It was pointed out that the public and Legislature are unaware that the community colleges are the primary point of access for workforce development. FACCC should draw public attention to this issue as part of its support of Prop 92.

Motion was made to move forward with two bills: one on the lack of short-term financial protections for part-time faculty during illness and another on the lack of uniform faculty input into the development of district/college budgets.

M/S/U – Legislative Committee motion to approve Legislative Agenda

Hewitt recessed the Board for a short break.

Hewitt reconvened the Board.

State Budget

Jonathan Lightman

Lightman reported the LAO fiscal outlook was released recently. Bottom line is that there is a state revenue shortfall of \$1.5 billion in the current year, and for 2008-09, the LAO is predicting an \$8 billion shortfall. Property taxes are being assessed downward, therefore creating a shortfall in community college funding. There has been talk of a Prop 98 suspension. Lightman noted that he attended a meeting yesterday with CVFA (the Central Valley Faculty Association) to discuss maintaining a more constant presence at the Capitol due to the budget situation.

The system BCP appears to have little chance of success at this point. State revenues are not keeping pace with projections. We're likely to face cuts, not augmentations.

NLIE

Jim Newman

Jim Newman elaborated on the committee report. They held a conference call that covered a couple issues that carried over from the conference: how to get people to participate more consistently in committee assignments and training for committee members on their responsibilities. They also discussed committee recruitment. He then discussed the upcoming elections and alerted those board

members whose terms are ending in June. In addition to these board seats, the president-elect and vice president positions are open. Members whose terms are up should notify Newman if they are running again, and if they are not, they should help recruit candidates.

Part-Time Faculty Standards

Deborah Dahl Shanks

Deborah reminded the Board that the first reading of the Part-Time Faculty Standards document took place at the last board meeting. Rich Hansen and Deborah Kaye had submitted several revisions that are contained in the current version.

It was suggested that in Section I, the third bullet read as follows: FACCC supports, as a minimum standard, that at least 75 percent of course hours be taught by regular or contract faculty.

In Section II, the fifth bullet should read: FACCC supports equal participation of non-tenure track faculty in union activity including elections, negotiations, and organizational structure.

In Section II, the tenth bullet should read: FACCC supports reappointment preference and seniority rights for non-tenure track faculty, including a timely written offer of continued employment.

Hewitt asked that the changes be made the document come back to the Board at its next meeting in January.

Hewitt modified the Consent Calendar, moving the Prop 92 discussion to tomorrow.

Consent Calendar

Items removed:

- Membership Committee report taken off the agenda entirely
- Board Minutes

Consent Calendar approved as amended – passed unanimously

Board Minutes – recommended change to “... initiative would be harder to win ...”

Motion to approve Board Minutes as amended.

M/S – Smith/Newman – passed unanimously

Fiscal Report

Dennis Frisch

Treasurer Dennis Frisch reported that FACCC is in its cycle where expenses outweigh income. In general, FACCC's financial condition is sound. He also reported on a number of projects underway at the office:

- HVAC – this has been completed under budget
- Windows – ongoing
- Sidewalk – will be completed soon
- Floor boards – in process of obtaining estimates

The Board recommended a couple changes in budget formatting to allow for easier understanding of monthly expenditures in general categories, such as advocacy, office expenses, personnel, etc.

Executive Director Lightman reported on holiday staff time off and office closure. He noted every member of the staff is working very hard.

It was suggested that next year's November board meeting be moved up a week for greater separation from the holiday season.

Hewitt recessed the board at 4:55 p.m.

**November 17, 2007
Hotel Montgomery, San Jose**

Hewitt reconvened the Board of Governors at 8:45 a.m.

He opened with the Prop 92 discussion that had been postponed from the previous day.

John McDowell noted there have been quite a few endorsements lately. He asked the Board to approach their local K-12 unions for endorsements. It was noted that few Assembly Democrats have endorsed Prop 92. McDowell expressed disappointment that the League of Women Voters is in opposition due to what they call "ballot box budgeting."

The most important thing to do is to get out the vote, and January 22 is the last day to register to vote. Students must be urged to get involved in the campaign. A cell phone party can be used for phone banking. District phones cannot be used for advocating. It was recommended that everyone open up their classrooms for voter registration.

Experts are saying that this campaign will be won on TV. The best way to run the campaign is with slate mailers, a small amount of radio spots, and plenty of TV ads. Most of the ads will be run during the last two weeks before election day. The cost for the ads is \$2.5 million. Fundraising statewide should be at a minimum of \$3.5 million. As of yesterday the campaign has raised \$1.3 million. Including some recent contributions and commitments, the campaign will be around \$2.6 million.

Earned media events, which are free, should be planned now. News is slow now. Everyone is recommended to contact Acosta/Salazar, Linda Cushing or Christine Chavez.

The Board discussed how to work with elected officials who do not support Prop 92. It was concluded that if a legislator does not support Prop 92, advocates should work toward having them remain "officially" neutral.

Lightman reported on FACCC's Prop 92 mailing. It should go out next week and will contain a cover letter, window sticker, brochure, and a remit envelope. Follow up calls will ask members if they received the mailing and if they have any questions.

McDowell closed with urging all members, their families and friends to vote. He also recommended that each board member contribute to this campaign phase the same or more than they did in the signature

gathering phase. He also asked FACCC to contribute more from reserves. He suggested an additional \$100,000 but imagines it may be closer to \$50,000 or \$75,000.

Motion was made to authorize the Executive Committee, following review of FACCC, FACCC-EI and PAC financial situations, to increase FACCC contributions to Prop 92 by anywhere from \$50,000 to \$100,000.

M/S – Hansen/Stroh

The Board went into closed session to discuss finances in more detail.

Strategic Management Plan

Richard Hansen

Secretary Rich Hansen reported on the revisions he made to the draft strategic management plan.

He discussed the Objective under Advocacy.

Page 4 II: C and D are redundant. He recommends deleting C.

Page 5 II: the date in A should be October 2007.

Page 6 III: remove the co-sponsoring comment in B.

Motion was made to accept the strategic management plan with the noted modifications.

M/S – Newman/Winston – passed unanimously

It was recommended that the paper be given a final review to correct dates and financial information.

Membership training was postponed until the next meeting.

Hewitt recessed the Board of Governors at 10:35 a.m.

Hewitt called for a short break.

Hewitt reconvened the Board of Governors at 11:45 a.m.

Stroh passed around membership packets for board members to take back to their campuses for recruiting. There will be a membership training for the Board at the next board meeting.

Establishing Board Member Priorities Between Board Meetings

Prop 92 – Hewitt stressed the importance of mobilizing students and faculty for earned media events. Frisch mentioned that Santa Monica faculty will be making campaign lawn signs. News of local events will be e-mailed to all board members. Since the LAO has announced such a large shortfall this year, it is imperative Prop 92 be passed.

Lightman announced we were successful in the Democratic Party's Labor Caucus this morning for endorsing Prop 92, but we still have some significant hurdles to move Prop 92 through the Democratic Party.

John Smith noted that the membership trend report continues to contain inaccuracies. He believes that administrators are being counted as regular members.

Lightman announced that there are improved discount dental plans for FACCC members through JC Insurance. These may be of particular interest to part-time faculty.

Lightman also announced that *FACCCTS* received another award. He recommended all board members send Keri and the committee a note of thanks for their good work.

Hewitt adjourned the Board of Governors at 12:09 p.m.

M/S – Eso/Stroh

Richard Hansen, Secretary

Approved by the FACCC Board of Governors January 26, 2008.

Approved _____
(date) (signature)