



**Faculty Association of California Community Colleges**

**Board of Governors Meeting**

**San Jose**

**January 24-25, 2014**

**Minutes**

Key Decisions and Actions:

1. Approved the partnership with Keenan and Life Cycle Benefits to offer Long Term Health Insurance options for FACCC members
2. Approved the elections manual

Members Present: Glenn Appell, Jim Custeau, Patricia Flores-Charter, Mary Ellen Goodwin, Richard Hansen, Colette Harris-Mathews, Kathy Holland, Jonathan Lightman, Richard Mahon, Mario Martinez, Allison Merzon, Mitra Moassessi, Cynthia Mosqueda, Dean Murakami, John Queen, John Smith, Shaaron Vogel, Adam Wetsman

Members Absent: Dennis Frisch, Deirdre Frontczak, Martin Goldstein, Gail Reynolds

Staff Present: Mikhail Chernyavsky, Silvia Flores, Evan Hawkins, Janet Oropeza

Liaisons Present: Jeff Cummings, CCCAOE; Donovan Hamsher, Student Senate; David Morse, Academic Senate; Chuck Stevens, Student Senate

Guest: Meredith Heiser, Foothill

President Dean Murakami called the Board of Governors to order at 1:25 pm.

**Parliamentarian**

Treasurer Mitra Moassessi was appointed parliamentarian.

## **Approval of Agenda**

Shaaron Vogel added a letter writing campaign for part-time categoricals added to grass roots discussion on grass roots advocacy.

Approved with the amendment

Executive Director Jonathan Lightman gave a brief background on the search for a new communications director. He then introduced Mikhail Chernyavsky, who came to us from the California Medical Association and the Sacramento CBS television affiliate, KOVR. Mikhail thanked everyone for the opportunity to work for FACCC.

## **Liaison Reports**

### **Academic Senate**

**David Morse**

Academic Senate is in the process of planning the next Plenary and a number of upcoming institutes. Next week's Executive Committee meeting will include selection of faculty nominations for CCBog seats.

### **CCCEOPSA**

**Jonathan Lightman**

EOPSA held a two day meeting recently during which he led them in a SWOT analysis. The main topic under discussion was the new student success regulations. EOPSA representatives testified at the January Board of Governors (CCCBoG) meeting, seeking an amendment to exempt EOPS, DSPS, military (active and veteran) and CalWORKs students from the new academic progress standards for BoG Fee Waiver eligibility. While these regulations were approved, the CCCBoG agreed to review them at its March meeting.

### **CCCAOE**

**Jeff Cummings**

CCCAOE President Jeff Cummings thanked everyone for the opportunity to attend today's FACCC Policy Forum. He reported that the CCCAOE conference will be held March 12-14 in Sacramento. Their legislative advocacy committee met yesterday with Lightman and FACCC Director of Government Relations Andrea York. Cummings said the biggest concern facing career technical education today is what he called "the hamster wheel of grant funding" and how to end this recurring cycle.

### **Student Senate**

**Donovan Hamsher**

The recent SSCCC meeting focused on implementation of the student representation bill that passed last year. There is new leadership under President Aaron Bielenberg, and reported that the March in March is in jeopardy due the cost of insurance that is required for city permits to conduct the event.

## **Long Term Health Insurance Bob Schoenherr**

Keenan Senior Vice President Bob Schnoenherr followed up his and Ruth Larkin's (LifeCycle Benefits) presentation from the November board meeting. The current proposal recommends three providers for a FACCC-partner Long Term Health Insurance program.

Motion to accept the partnership with Keenan and Life Cycle Benefits to offer Long Term Health Insurance options for FACCC members.

Passed unanimously

## **Issues and Strategies**

### **State Budget**

**Dean Murakami/Jonathan Lightman**

Murakami explained the governor's proposed 2014-15 budget, noting that is far better than it has been in a few years. Unfortunately, the proposed COLA for next year is only 0.86%, what is called the statutory amount, and the system was advocating for something more like a restorative 4%.

Detailed budget discussions occurred at both the Council of Faculty Organizations (CoFO) meeting and Consultation Council a few days ago. Three areas of primary interest for FACCC: part-time equity, full-time faculty positions, and improvement of the student to counselor ratio.

While FACCC should support buying down the deferrals, the governor has failed to include in his "wall of debt" the years of lost purchasing power (usually estimated at 16%) during the recession. One way to fund a truly restorative COLA would be to take some of the buy down money, but the Chancellor's Office was not optimistic about the success of this approach.

Murakami also pointed out that there is \$200 million allocated to the Student Success and Services Program (SSSP), the result of SB 1456 and the student success initiative, with \$100 million of this targeted for student access and another \$100 million support for students from underrepresented groups. Ironically, the budget also proposes to make flexible ongoing funding for programs already in place for these students: EOPS, basic skills, and CalWORKS. He concluded by noting that there could be additional Prop 98 funding available by the time of the May Budget Revision.

Lightman identified two main issues for FACCC: insufficient COLA and overly generous growth funding at a time when many colleges are experience flat or declining enrollment. He noted that 16 colleges are near or are already in need of stability funding. He asked if the Board was in favor of having him put together a letter to the governor on the budget.

Following extended discussion, the Board recommended the following response to the budget proposal:

**Growth:**

Take 2% for enrollment growth and move 1% to COLA for a total of 1.87%. An alternative would be to take money out of growth and put it in part-time office hours in support of student success.

**Deferral:**

Argue that the buy down does not have to be done in one year. Let the one-time component of this funding go to the buy down, but use the on-going component for additional restorative COLA or for the part-time faculty categoricals: office hours, parity, and medical benefits.

**SSSP:**

Make sure that the \$100 million for SSSP supports the goal of achieving at least a 600: 1 student to full-time counselor ratio. Re-allocate the \$100 million for underrepresented students to include \$25 million for EOPS, \$25 million for DSPS, and \$15 million for CalWORKS, leaving \$35 million flexible for other programs.

**Flex Proposal for EOPS, Basic Skills, and CalWORKS:**

Oppose.

Concerns were also voiced about the governor’s proposal for \$50 million aimed at “innovation” among the three segments of higher education because this could mean support for MOOCs. It was suggested that FACCC could support this if it were not used for third party service providers of lower division educational materials. It was also suggested that the bulk of this could go to enhancing transfer.

It was also suggested that funding be provided to help avoid reliance on unstable grant funding for CTE programs. More data was requested on the nature and extent of this problem.

President Murakami called for a short break.

Jonathan made a quick note that Toni Atkins will be the next Speaker of the Assembly.

**Legislation**

**Dean Murakami**

AB 675 (Fong) – FACCC-sponsored parental leave. Bill was very well received and was unanimously approved in committee and moved to the floor where it passed. It now moves on to the State Senate.

Assemblymember Jimmy Gomez will be authoring an Assembly Concurrent Resolution to advise districts not to reduce the hours of part-time faculty and other employees in order to avoid providing benefits under implementation of the Affordable Care Act.

Part-time faculty sick leave reporting for retirement – there was agreement among Consultation representatives that this is something that could be resolved internally. FACCC will monitor this and seek other remedies, if necessary.

The Board also discussed the regulation changes that the CCCBoG recently approved for Fee Waiver eligibility.

### **Accreditation Update**

Nancy Pelosi recently held a press conference at City College of San Francisco that Lightman attended. The FACCC delegation going to Washington, DC will discuss accreditation with different federal offices.

### **Retirement Development**

**Rich Hansen**

Secretary and Retirement Committee Chair Rich Hansen said he would be attending the CalSTRS Client Advisory Committee meeting on February 7. The agenda includes the unfunded liability and the GASB requirement that a portion of it be accountable at the local district level, the possibility of a pension reform initiative, and legislation. He reported that there is also a revision of regulations in progress to ensure that release and reassigned time is reported correctly to CalSTRS as salary with a clearly defined earnable. More will be coming on these topics at the March board meeting.

Hansen noted that because of the TIAA-Cref controversy, the Retirement Coalition is not currently meeting, making it difficult to confer with the governor's office on addressing the CalSTRS unfunded liability.

### **Mission to Washington, DC**

**Jonathan Lightman**

Lightman noted that FACCC has organized its first FACCC-only Washington, DC trip. He and Murakami will be joined by Patricia Flores-Charter and John Queen, and appointments with congressional staff have already been secured (although several others are still pending).

President Murakami recessed the Board of Governors at 4:38 pm.

**January 25, 2014**

President Murakami reconvened the Board of Governors at 9:01 a.m.

### **Consent Calendar**

M/S – Passed unanimously

## **Treasurer's Report**

**Mitra Moassessi**

Treasurer Moassessi noted that FACCC income has lagged behind expenditures, which is consistent with other years. While there is never a guarantee of making our projections, membership numbers indicate we are in a typical budget situation for this time of the year.

President Murakami recessed the Board of Governors at 9:09 a.m.

President Murakami reconvened the Board of Governors at 11:12 a.m.

## **FACCC Elections**

**John Queen**

NLIE Committee Chair John Queen led the Board in a review of the elections manual, and some minor changes were suggested.

Positions up for election this year are:

President Elect

Vice President

Governors-at-Large – three seats

Governors for Regions B, C, D

Governor for Part-Time Faculty – North

Governor for Retired faculty

Motion to approve the elections manual.

M/S – Passed unanimously

Membership Director Evan Hawkins reminded the Board that the committees will also need to be filled.

## **Membership and Grass Roots Lobbying**

**Evan Hawkins**

Hawkins reported that there has been a net gain of 65 new members this year, and total membership is now 9,925. He noted that the election for contract membership at Contra Costa will be held in February, and concluded with a leadership training session.

Suggestion for next year at the March board meeting to conduct a joint board meeting/committee day. Committee members would be encouraged to attend the conference. The Executive Committee will discuss this.

Hawkins also outlined a proposal for a FACCC-sponsored Camp Wellstone training where faculty and students learn about community and campus organizing. Feedback was encouraged. The cost would be about \$10,000 for a weekend involving 40-60 participants. Funding will be sought

to help offset this cost. It was noted that this would be a good opportunity to promote FACCC’s “Change the Narrative” campaign. The training may be set for September 2014, and it is expected that this would be the first of an on-going program that would rotate between Northern and Southern California.

Lightman added that the FACCC-PAC will likely be holding receptions March 8 at the Democratic Convention in downtown Los Angeles and at the Republican Convention March 14 in Burlingame. These dates have not yet been confirmed.

**Strategic Agenda**

**Dean Murakami**

Murakami distributed a handout reviewing FACCC’s major issues and opposition as well as the components of FACCC’s “Change the Narrative” campaign.

With input from the Board, Lightman prepared the attached chart of FACCC’s strategic goals. Items in white are what FACCC is currently doing, and items in yellow are what FACCC will or could be doing.

	<b>Legislation/ Advocacy</b>	<b>Communications</b>	<b>Prof Development</b>	<b>Other</b>
<b>Faculty Staffing and Compensation</b>	<b>Budget</b>  <b>AB 675 (Fong)</b>  <b>Resolution on p/t assignments</b>  <b>Legislation on sick time</b>  <b>Continuous appropriation</b>  <b>DC Trip</b>	<b>Website</b>  <b>Weekly</b>  <b>Next issue of FACCTS</b>  <b>ACA Resource page</b>	<b>A&amp;P</b>  <b>Counseling</b>  <b>P/T Symposium</b>  <b>Health benefits</b>	<b>Membership visits</b>
	Letter writing campaign on budget  Advocacy bullets on budget	Getting word out to faculty on budget – changing the narrative	Targeted marketing on faculty staffing	
<b>Fighting Privatization</b>	<b>DC Trip</b>  <b>Coalition against SB</b>	<b>Point &amp; Click</b>  <b>Social Media</b>	<b>A&amp;P</b>  <b>Long Beach</b>	

	<b>520</b> <b>Organized coalition to hire a contract lobbyist against AB 955</b> <b>Consultation Council advocacy</b>	<b>Press coverage</b>	<b>presentation</b> <b>Lots of education</b>	
	Talking points Repeatability/Lifelong Learning	Greater external media exposure beyond AB 955	Define problem	
<b>Accreditation</b>	Policy Forum Letters to DOE Support audit DC Trip Congressional communication Presence at ACCJC	<i>FACCCTS</i> Accreditation resource page Banner	Policy Forum	
	Working with Paul Fong on legislation	Posting new standards Respond to standards FAQ What does ACCJC do and not do?	What do we do in the meantime?	
<b>Student Services</b>	AB 595 (Gomez) Budget regulations on financial aid/academic progress	FACCC updates Weekly Current issue of <i>FACCCTS</i>	Counseling conference	
	Lobby visits Student/counselor			

	ratio			
<b>Retirement</b>	TIAA-Cref CalSTRS P/T Sick Leave DC Trip	Website  Articles in <i>FACCCTS</i>	Benefits conferences  A&P pre conference	
	Keeping informed on initiative  Unfunded liability			

**New Old Business**

A request was made for finding a better facility for board meetings.

**Priorities**

Advocacy & Policy Conference  
Recruitment for FACCC election candidates and committee members  
Counselors Conference

President Murakami adjourned the Board of Governors at 1:11 p.m.

Richard Hansen, Secretary

Approved by the FACCC Board of Governors March 1, 2014.

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(date)

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(signature)