



## Faculty Association of California Community Colleges

### Board of Governors Meeting Los Angeles January 23-24, 2015

#### Minutes

##### Key Decisions and Actions:

1. Provisionally approved the Executive Director as a voting member of both FACCC Board of Governors and FACCC EI Board of Directors, pending further deliberation over this on other potential bylaw revisions.
2. Approved budget advocacy recommendations.
3. Approved elections manual as amended.
4. Approved Executive Committee recommendation to mail issues of *FACCTS* journal and then post the entire issue on the FACCC website two months later.

Members Present: Glenn Appell, Patricia Flores-Charter, Deirdre Frontczak, Martin Goldstein, Mary Ellen Goodwin, Richard Hansen, Berta Harris, Colette Harris-Mathews, Meredith Heiser, Kathy Holland, Jonathan Lightman, Mario Martinez, Allison Merzon, Mitra Moassessi, Natalina Monteiro, Cynthia Mosqueda, Dean Murakami, John Queen, Dennis Smith, John Smith, Shaaron Vogel, Adam Wetsman

Members Absent: No absences

Staff Present: Evan Hawkins, Janet Oropeza, Lidia Stoian

Liaisons Present: Will Bruce, CCCEOPSA; Julie Bruno, Academic Senate; Dan Crump, Academic Senate; Omar Paz, Student Senate

Guests: Van Ton-Quinlivan, Vice Chancellor of Workforce and Economic Development; Rebecca Miller, SEIU-United Healthcare Workers, Director of Workforce Development

### **Introductions**

#### **Call to Order**

President Dean Murakami called the meeting of the FACCC Board of Governors to order at 1:07 p.m.

The Board and staff introduced themselves.

#### **Appointment of Parliamentarian**

Secretary Mitra Moassessi was appointed parliamentarian.

#### **Approval of Agenda**

FACCC and FACCC EI bylaws revision was added to the agenda as Item #4 under Part A, Introductions.

Motion to approve the agenda as amended.

M/S – Passed unanimously.

#### **FACCC and FACCC-EI Bylaws Revision**

Under a recent change in the law governing organizations like FACCC and FACCC-EI, all members of a governing board must have voting rights. Under current FACCC and FACCC-EI bylaws, the Executive Director is designated as a non-voting member of each board. The Board held a brief discussion of the pros and cons of having the Executive Director as a voting member of the two boards. The Board also discussed the need for a major revision of the FACCC-EI bylaws to make them parallel to FACCC bylaws along with suggestions for several FACCC bylaw changes.

Motion to provisionally make the Executive Director a voting board member of both the FACCC Board of Governors and the FACCC-EI Board of Directors, pending further deliberation over this an other potential bylaw revisions.

M/S – Passed unanimously.

## **Liaison Reports**

### **Academic Senate**

**Julie Bruno**

At its January meeting earlier this week, the Community College Board of Governors (CCBoG) approved 15 colleges for the Baccalaureate degree pilot program. The Academic Senate is working with the Chancellor's Office and the selected colleges to provide guidance in the implementation of the pilot program. Work continues on SB 1440 and SB 440 transfer degrees, and considerable progress has been made. The system is initiating its Task Force on Workforce, Job Creation, and a Strong Economy, and the ASCCC will be holding three additional meetings around the state primarily to solicit faculty input. Bruno listed upcoming Senate programs and noted that the Spring Plenary Session is set for April 9-11 at the Westin, SFO.

### **EOPSA**

**Will Bruce**

No money offered in the governor's budget and the lack of EOPS funding with generous contributions going to the Equity Program while ignoring restoration of ongoing categorical programs.

### **CCCAOE**

**Jonathan Lightman**

Immediate focus is on the system's roll out of its Task Force on Workforce, Job Creation, and a Strong Economy. The CCCAOE spring conference will be in March.

### **Student Senate**

**Omar Paz, Jr.**

SSCCC is working on its foundational documents and will be issuing a press release on the governor's budget. Work continues on securing AB 1358 representation fee funding. A March in March is planned for this year with a rally on the Capitol steps. The event will coincide with FACCC's Lobby Day on March 2.

## **Issues and Strategies**

### **Taskforce on Workforce, Job Creation, and a Strong Economy**

**Van Ton-Quinlivan/  
Rebecca Miller**

Vice Chancellor on Workforce and Economic Development Van Ton-Quinlivan gave an update on the Task Force. SEIU-United Healthcare Workers, Director of Workforce Development, Rebecca Miller, spoke about the training needs of health care workers and some of the difficulties involved in obtaining this training in California.

President Murakami called for a short break.

President Murakami reconvened the Board of Governors at 2:45 p.m.

## **Community College Developments**

### **Accreditation**

**Dean Murakami**

Murakami reported that at its meeting this week, the CCBoG removed the Accrediting Commission for Community and Junior Colleges (ACCJC) from regulations as the sole accreditor for the California Community Colleges. The CCBoG did not accept faculty recommendations that a review cycle be included in the new regulations.

Recent developments for the City College of San Francisco (CCSF) included ACCJC's approval of "reconsideration" status for the college. Under this plan, CCSF has two years to show the Commission that it is in full compliance with accreditation standards or its accreditation will be terminated with no right of appeal. Shortly after the ACCJC made this announcement, Judge Curtis Karnow issued a preliminary ruling on the San Francisco City Attorney's suit against the Commission. His ruling found fault with ACCJC practices but came up short of reversing the Commission's findings against CCSF. Both sides are now preparing responses to the judge's preliminary ruling.

Murakami also noted that funding is provided in the governor's January budget proposal for alignment at the credit rate of per FTES funding for "enhanced" noncredit classes that are among the five categories of Career Development and College Preparation (CDCP) classes, elementary and secondary basic skills, English as a second language, immigrant education, adults with disabilities, and short-term career technical education.

### **State Budget**

**Dean Murakami/Jonathan Lightman**

Murakami reviewed the history of the state's general fund over the past few years. He noted that the governor's January budget proposal includes the final installment in the buy down of the community college deferral. Once this process is completed, these funds, to the extent they are ongoing should be recommended to go toward a restorative COLA.

Lightman led the Board through a review of the governor's January budget summary to clarify position for FACCC's advocacy.

Apprenticeship Programs – There was no objection to increasing funding for this program.

CTE – It was recommended that FACCC work with CCCAOE and the CTE community to clarify issues and determine positions. Lightman noted that SB 1070 seeks to align K-12 and community colleges in a CTE Pathways Program. There were no objections to this funding.

Noncredit alignment of CDCP courses – There were no objections to this funding.

Mandate Backlog Payments – Some of this funding is one-time and some is ongoing. The recommendation is to support and continue the conversation. Lightman noted some technical concerns that should be raised, but there was no objection to this funding.

Adult Education Block Grant – This \$500 million is a small down payment on what is estimated to be a \$8-9 billion need. While most of the money will go to K-12, there were no objections to this funding. It was noted that faculty are pressing the current AB 86 Working Group on K-12/community college adult education consortia to recommend a community college governance model based upon a solid core of full-time faculty.

COLA and the increase in the base allocation – The small COLA at 1.58% still falls far short of the loss of purchasing power lost during the recession. The additional \$125 million in base allocation funding is a step in the right direction toward a restorative COLA, but the system is emphasizing the CalSTRS and CalPERS contribution increases as a high priority use of this money. These amounts should be higher.

Growth – The 2% growth proposal is close to the Legislative Analyst Office estimate of the statewide need, but the allocation formula remains problematic. There were no objections to this funding.

Student Success and Support and Equity Programs at \$100 million each – It was recommended that these funds should also be used to restore the categorical programs that are already in place: student services and part-time faculty. A priority should also be given to shifting some of this money to augment the \$125 million increase in the base allocation to be used to address the purchasing power loss, part-time to full-time faculty conversion, professional development, and CalSTRS and CalPERS increases. In addition, deferral money should be earmarked for base allocation enhancement.

Dean emphasized that EOPS and other student services should be restored before more money is spent on the Student Success or Equity Programs.

Motion to accept all the above budget advocacy recommendations.

M/S – Passed with one “no” vote.

The Board took a short break for a group photo.

President Murakami recessed the Board of Governors at 4:15 p.m.

President Murakami reconvened the Board of Governors at 4:31 p.m.

## Operations

### **Treasurer's Report**

**Mitra Moassessi**

Moassessi reported that FACCC continues in its normal cycle with income less than expenses. She said this is anticipated to turn around soon, and nothing in the current financial report was unusual.

### **Consent Calendar**

No items pulled.

M/S – Passed unanimously.

### **FACCC Elections**

**John Queen**

On the Candidate Statement form (Page 11), the date should be March 18 for receipt of both candidate statements and optional photos. Several additional changes were recommended.

Page 2 Candidate Statements – In FACCC publications, change the statement to “Publication of a statement and the language used by the candidate(s) represents only the private positions and/or opinions of those candidates, and does not imply endorsement or approval by FACCC.”

Page 2 Ballot Tabulation – Change the last sentence to “The vote tally will be reported by the third-party service directly to the FACCC Office which will forward the results to the NLIE Chair.”

Page 3 – Bold statement (mid-page) should read “Use of the database for campaign purposes is prohibited.” And, below this, change the last sentence to “The President and/or Executive Committee must approve any requests for information containing personal data from the FACCC database.”

Page 10 – At the end of the top paragraph, add the statement, “This form may be used for self-nomination.” Make the form more user friendly by adding more space for the nominee’s name and more space for the office sought in the election. Also, take out the unnecessary dotted lines and the request for the “Name of Candidate” and “Date” at the bottom of the form as this is repetitive.

Page 12--Policy Acknowledgement Form– Add a statement regarding acknowledgement of FACCC’s Duty of Care and Conflict of Interest policies.

Page 13--FACCC 2015 Election Calendar – Change April 1 information to “Elections open with random passwords distributed to the membership for voting online.”

Motion to approve the elections manual as amended.

M/S – Passed unanimously.

Queen reminded the Board to encourage candidates to run for the FACCC Board and Officer positions. The goal is to get more than one person to run for each position.

He also urged the Board to recruit for FACCC and FACCC-EI committees.

President Murakami recessed the Board of Governors at 4:51 p.m.

### **January 24, 2015**

President Murakami reconvened the Board of Governors at 9:07 a.m.

#### **Membership and Grass Roots Lobbying**

**Evan Hawkins**

Director of Political and Member Outreach Evan Hawkins gave a quick overview of membership numbers – FACCC now has 10,843 members. It was suggested that more work be done to retain retirees as members. It was also noted that with many of these members coming from contract memberships, an effort should be made to obtain separate FACCC-PAC contributors on those campuses.

#### Membership Goals

- Minimum Level: membership stability.
- Mid-Level: a net increase of 100 members.
- Top Level: get a new contract school.

The Board discussed the possibility of getting contract memberships with CFT or CTA districts.

#### Individual Goals

- Attend a new hire orientation.
- Recruit during Opening Day activities.
- Set up a meeting with a leader at a nearby college.
- Increase the membership percentage at your college or nearby college by 10%.

Hawkins drew the Board's attention to its longitudinal goals, the membership contest, and the importance of reaching out to recently hired faculty.

- Three months: Update college membership lists; distribute membership materials; work on possible CFT/CTA contracts; develop an action plan.
- Six months: Reach out to adult education faculty; new hire orientations; possible CFT/CTA contracts; material on how to make contacts; make ten regional contacts.
- Nine to twelve months: Develop new membership materials; obtain a new contract membership.

Director of Government Relations Andrea York has been working on a list of FACCC's legislative accomplishments. It was requested that it be distributed to the Board for use in recruitment, but there was also a caution about not allowing such a list to damage FACCC relationships with other organizations. It was suggested that FACCC make more use of "From the Desk of" emails that might also contain a request for invitations to different campuses.

### Grass Roots Lobbying

Hawkins stressed how important it is to visit legislators during the Advocacy & Policy Conference and Lobby Day. He suggested that if a Board member cannot visit their own legislator, they can visit a legislator on a legislative committee. It was also suggested that board members meet with their legislators before the conference. Hawkins noted that of the 80 Assembly members, 25 are newly elected. The Senate has 10 new legislators out of 40. Lightman will send out talking points for new legislators and their staff.

## **Communications Developments**

**Jonathan Lightman**

### Mobile Optimization of FACCC Website

FACCC has reworked its website using Word Press which facilitates usage tracking. FACCC is now considering optimizing the site for mobile device access. He noted that staff has been investigating the possibility of developing a FACCC app, and a company has been working on a proposal. The staff has also been discussing how to get new members via LinkedIn and other social media. This is the new direction as direct mail now has a limited usage and is very expensive.

Lightman noted that FACCC will be increasing its media outreach by producing more press releases.

### FACCC Blog

The Policy Committee would like to start a FACCC blog. The idea is to post a short opinion piece twice a month. There will not be "comment" capability, but blog responses could enter the stream of postings. The idea is to provide access for the brief expression of an idea or concern without having to write a complete article as is the case in the *FACCCTS* journal.

### *FACCCTS* – Potential Action on Online Publication

Lightman explained that, over many years, the Board has been debating the pros and cons of making the *FACCCTS* journal available online. Many have argued that if the journal were available to everybody online, the Association would lose a major incentive for faculty to join FACCC. He noted that the Summer issue has been released online over the last few years with only a limited number of printed copies produced.

The Executive Committee has been discussing the importance of making *FACCCTS* more accessible online. Based on the discussion at the last board meeting, a task force was organized to discuss this and make a recommendation to the board. The task force proposes that each issue, in its entirety, be posted to the FACCC website two months after it is mailed to FACCC members. An archive of back issues will also be available on the website. It was suggested that, as an alternative, “teaser” excerpts from articles could be posted with a requirement to pay for the entire article, but the staff believes this would be too costly. This recommendation by the task force was adopted by the Executive Committee.

Executive Committee recommendation to mail issues of the *FACCCTS* journal and then post the entire issue on the FACCC website two months later.

Approved unanimously.

The Board also discussed means of reaching out to non-members and affirmed that the weekly email may be shared with non-members as a recruiting tool.

### **Issues and Strategies (continued)**

#### **Legislative/Policy Developments**

**Shaaron Vogel**

Citing Hawkins’s earlier report, President Elect Shaaron Vogel reiterated the importance of meeting with new legislators and staff. She went on to discuss FACCC-sponsored legislation.

Senate Joint Resolution 1 (Beall), a FACCC co-sponsored non-binding State Senate resolution calling on Congress to repeal the WEP and GPO reductions in Social Security benefits for CalSTRS members.

Accreditation – FACCC is in the process of securing an author for a bill requiring the Chancellor’s Office to utilize the National Advisory Committee on Institutional Quality and Integrity (NACIQI) accreditor recognition process to solicit and convey input from community college districts and their administrators, staff, and faculty. York has already confirmed that NACIQI will accept such input for inclusion in its review of an accreditor.

Conversion of part-time to full-time faculty positions –FACCC is drafting language for a bill designed to make progress toward the 75 Percent Goal by revising old “Program Improvement” sections that remain in the Education Code. The current focus is on requiring a portion of the SSSP general fund match to fund additional full-time faculty positions. The bill will also include intent language for a similar standard for noncredit faculty positions.

Except for SJR 1, the other two proposals do not yet have legislative authors. These will only come into print as bills if legislators want to author them.

## **Retirement Developments**

**Rich Hansen**

Little has happened since CalSTRS Teachers Retirement Board Member Sharon Hendricks spoke at the last FACCC Board meeting. He noted that at this month's Consultation Council meeting, Vice Chancellor of Finance Dan Troy estimated districts face eventual increases of \$250 million per year in CalSTRS contributions and \$150 million in CalPERS contributions.

## **Federal Developments**

**Jonathan Lightman**

Lightman will be going to Washington, DC next month. He said there is still no language to review on President Obama's "free" community college tuition plan and speculated that there is not much chance Congress will pass it. Nevertheless, Murakami insisted that the president's proposal offers a chance to "change the narrative" or to change the public mindset on investing in the future of the society and return to the ideals California instituted in its Education Master Plan. As a contribution to changing the narrative, Lightman noted that FACCC will be producing a video from this year's Advocacy and Policy Conference.

Board members who went to Washington with Lightman last year recommended that a group visit to the nation's capitol should be arranged again. This will be discussed at the June retreat to allow time to plan the trip and determine its focus.

## **Strategic Agenda**

### **Small Group Planning Discussion**

Due to time constraints, rather than breaking into small groups, Murakami asked the Board to write down ideas to encourage faculty to participate in the upcoming FACCC elections and to join FACCC and FACCC-EI committees. He also asked what the Board would be doing to promote the A&P Conference and for membership recruitment. Here are some of the suggestions.

- Sign up outgoing Academic Senate presidents to serve on a FACCC committee.
- Make a presentation about FACCC at an Academic Senate meeting.
- Go to the CTA/CCA conference and get a time to speak.
- Invite CTA/CCA campuses to Butte for a benefits presentation.
- Distribute the A&P Conference flyer together with a travel funding request.
- Encourage CTA and CFT leaders to become members of FACCC.
- Outreach to those approaching retirement to keep their FACCC membership.
- Profile members on the FACCC website.
- Make a list of non-members to target for recruitment during spring semester.

**Conclusion**

**New/Old Business**

**Dean Murakami**

None

**Good and Welfare**

**Dean Murakami**

Lightman acknowledged staff for their long-term service to FACCC.

**Adjourn**

Murakami moved adjournment of the FACCC Board of Governors at 12:28 p.m.

M/S – Passed unanimously.

Richard Hansen, Secretary

Approved by the FACCC Board of Governors February 28, 2015.

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(date)

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(signature)