

**A BRIEF HISTORY OF CA PT  
LEGISLATION**



**NEVER CONFUSE A SINGLE  
DEFEAT WITH A FINAL  
DEFEAT. ~F. SCOTT FITZGERALD**

Since 1998 Approximately:

Reappointment Rights: 9 bills introduced, one bill chaptered and one resolution chaptered.

75/25 Improvement/Full Time Hires: 6 bills introduced, one resolution chaptered.

Wage and Benefit Equity: 6 bills introduced, one bill chaptered and one resolution chaptered.

Unemployment Insurance and Disability: 4 Bills Introduced, 2 bills signed.

**AB 1245 (Alquist):** Mandates the subject of reappointment rights be a mandatory subject of collective bargaining agreements. (2001-2002)

**ACR 138 (Nava):** Encourages CCC to increase tenure track faculty positions and to establish a process for reappointment. (2010)

**AB 420 (Wildman):** a CPEC study to review the overall compensation of part-time faculty; 2) refined the definitions and conditions of how part-time faculty perform their student office hours duty, and thus, eligible for compensation; and 3) most significantly, an expansion of health care benefits for part-time faculty and their dependents.(1999-2000)

**AB 381 (Block):** Allows Part-Time Faculty to elect to participate in the California State Disability Insurance Program.

## MAJOR GAINS

1990s

AB 3099 (Campbell): Established the Part-Time Faculty Health Benefits program

AB 3011 (Cuneen): formed the program for Part-Time faculty Office Hours

AB 1298(Ducheny) Authorized Cash Balance Program; AB 649 (McLeod) requires that districts offer CB.

AB 2804 (Honda), AB 1102 (Knox), AB 1150 (Prenter) and SB 1528 (Schiff), increased CalSTRS benefits by an average of \$600 a year.

2000s

AB 420 (Wildman): led to improvement in funding for Part-Time faculty Office Hours and Health Benefits and creation of Equity Fund.

AB 2293 (Nava): Allows the EDD to assess a penalty on an employer who willfully provides incorrect information regarding a faculty member's employment status.

AB 1586 (PER&SS): Recalculation of Benefits for Part-Time Faculty who were members of DB prior to 1996.

## PT LEG 2008

AB 591 (Dymally) requires that any person who is employed to teach adult or community college classes for not more than 67% of the hours per week considered a full-time assignment for regular employees having comparable duties, excluding substitute service, be classified as a temporary employee. Chaptered

2009-2010

AB 381 (Block)- FACCC Sponsored- allows a community college district that employs an academic employee to elect to provide coverage to permanent, part-time, or temporary academic employees, including permanent, part-time, temporary, or substitute faculty or instructors, but the election shall not be contingent upon coverage of other academic employees of the district.- Chaptered

AB 1807 (Fong)- FACCC Co-Sponsor - The bill would require a community college district to place the name of a temporary employee employed under those provisions, who meets specified requirements, on a reemployment preference. Died Assembly Appropriations Committee

AB 1892 (Mendoza) -The bill would express the intent of the Legislature, commencing with the 2011-12 fiscal year, to appropriate sufficient funds to reimburse participating community college districts for the costs incurred by the districts in paying health insurance premiums for eligible part-time faculty pursuant to the program.- Dead in Assm. Higher Education.- Never Taken up for a Vote.

ACR 138, Nava. California Community Colleges: faculty. This measure would express the intent of the Legislature that part-time and temporary faculty receive pay and benefits that are equal to those of specified tenured and tenure-track faculty, to the extent funding is provided, and that the California Community Colleges increase the percentage of full-time tenured and tenure-track faculty. Chaptered.

2011-2012

AB 852 (Fong) Re-employment Rights- FACCC Co-Sponsor. This bill required the issue of earning and retaining annual reappointment rights to include terms of implementation and be negotiated fully. Died on Senate Floor Inactive File.

2013-2014

ACR 95 (Gomez)- FACCC Sponsored-Expresses the intent of the legislature that community college districts should not reduce the hours of part-time faculty in order to avoid implementation of the ACA. Chaptered

AB 2295 (Ridley-Thomas)- FACCC Sponsored-Increases the amount of time that faculty to have to transfer their sick leave between districts from one, to three years, or more if allowed by a locally negotiated agreement that defined re-employments rights benefits in excess of three years. At Governor's Desk.

AB 2705 (Williams)- Changed the term "part-time" faculty to "contingent". Died in Senate Appropriations.