



Faculty Association of California Community Colleges

Board of Governors Meeting January 29-30, 2016 Irvine

Key Decisions and Actions:

1. Approved recommended budget positions
2. Approved empowering Rich to advocate for a shared governance approach to the transition of accreditor that includes a sufficient percentage of faculty.
3. Approved the new compromise proposal of the extension of Prop 30.
4. Approved a response to the accreditation document that the board does endorse a transition plan from ACCJC to a new accreditor, preferably one that combines two and four year institutions; the transition be as smooth as possible; and there is a preference for WASC but is not an exclusive preference for WASC.
5. FACCC would like the Reauthorization of the Higher Education Act to clarify that “wide acceptance” of academic employees of an accreditor specify inclusion of input from local academic senates.
6. Approved endorsing Make It Fair campaign.
7. Approved Elections Manual.

Members Present: Morrie Barembaum, Patricia Flores-Charter, Deirdre Frontczak, John Govsky, Richard Hansen, Berta Harris, Meredith Heiser, Kathy Holland, Debbie Klein, Jonathan Lightman, Mario Martinez, Natalina Monteiro, Peter Morse, Cynthia Mosqueda, Dean Murakami, Troy Myers, John Queen, Sally Saenger, Dennis Smith, John Smith, Shaaron Vogel, Donna Wapner, Adam Wetsman

Members Absent: Mary Ellen Goodwin

Staff: Matt Canty, Evan Hawkins, Janet Oropeza, Lidia Stoian, Austin Webster

Liaisons: Dolores Davison, ASCCC; Alex Galeana, SSSCC

Guest: Hank Reichman, AAUP; Emil Margolis, Make It Fair Campaign

I. Welcome

President Vogel called meeting to order at 1:10 pm.

Troy Myers appointed parliamentarian.

II. Approval of Agenda

Approved by consensus. Item “X” (state budget) was removed because it was listed twice on the agenda.

III. Introduction of Legislative Advocate

Jonathan Lightman introduced FACCC’s new Legislative Advocate, Matt Canty, who came to FACCC from the office of Assemblymember Sebastian Ridley-Thomas (where he staffed a FACCC-sponsored measure). Andrea York has agreed to work for a week with Matt to assure a smooth transition into his new role. FACCC will also likely contract with Christy Bouma and Meaghan Brightwell, who have contracted with FACCC twice before, in the transition period.

IV. Liaison Reports

ASCCC

Dolores Davison

The ASCCC held its first Instructional Design and Innovations Institute at the Riverside Convention Center. It proved very successful. The ASCCC’s Legislative and Advocacy Committee met with Jonathan to discuss ASCCC advocacy and request his assistance in working with them on their legislative day. She also discussed other upcoming events.

CCCEOPSA

Jonathan Lightman

Jonathan noted that EOPS was asked if they wanted to cosponsor the Jim Beall bill on removing the sunset on priority registration for EOPS and DSPS students, which they are likely to do. Their president is in conversation with the ASCCC on concerns over moving minimum qualifications of EOPS professionals away from Title 5 to the Disciplines List.

CCCAOE

Jonathan Lightman

The Governor has proposed \$200 million for workforce development with trailer bill language to follow. This represents the implementation of the task force. They will be doing their conference in conjunction with the ASCCC in Sacramento in April.

Student Senate

Alex Galeana

SSCCC will be sponsoring two bills, one on homeless students (authored by Das Williams); the other, on student representation on the Student Aid Commission.

AAUP Presentation

Hank Reichman

AAUP formed in 1915. FACCC and AAUP can work collaboratively on many issues of concern to faculty. AAUP believes each organization brings a tremendous amount to the table and can benefit from a symbiotic relationship. AAUP has the most comprehensive salary review in the country. FACCC's Executive Committee will discuss the possibilities for working together and return to the board with a recommendation.

V. Issues and Strategies

Friedrichs v CTA

**Jonathan Lightman/
John Govsky**

Oral arguments were heard in the U.S. Supreme Court. The five conservative justices appear to favor overturning the *Abood* decision which would favor the plaintiff in *Friedrichs*. No one can predict the outcome, but unions across the country in affected states are beginning to plan for a negative decision. How it will affect FACCC is questionable, but it could cut into the revenues for the FACCC Education Institute.

John Govsky was outside the Supreme Court when the case was heard. Conservative organizations are already planning for a favorable result on their side. They are testing messages to contact union members to inform them they can quit their unions.

State Budget

Jonathan Lightman

Budget Recommendations

FACCC does not object to the 2% growth proposal. However, since the Governor has proposed only a 0.47% COLA (placeholder for May Revise) we advise a greater Base Augmentation in the budget to assist with the increased costs in CALSTRS, and PERS retirement obligations as well as improvement in quality of instruction.

We agree that there is no need to increase Student Success and Equity right now with other priorities needing funding.

With respect to the \$200 million proposed for workforce development and \$48 million to CTE Pathways, FACCC is interested in creating stability for this funding in order to get away from the “grant based” allocation as a way to funding these programs. The stability of funding would also greatly mitigate the volatility in these programs and give districts confidence to hire full-time faculty to staff these programs knowing that the funding is ongoing. Trailer bill language must allocate the money in a way that leads to stability.

There are three parts of the budget that FACCC strongly believe falls under 10 plus 1, and necessitate ASCCC involvement:

- 1) \$30 million proposed for Basic Skills, the Academic Senate must be consulted and have a clearly defined role on how the money is allocated.
- 2) \$5 million proposed for Open Educational Resources (OER) and zero cost textbook initiative clearly falls under the purview of the Academic Senate and as such, the ASCCC should be consulted and have a well-defined role in how the money is spent.
- 3) \$25 million for Innovation Awards, those who are academic experts in the fields are best suited for understanding which proposals hold the greatest merit so again the Academic Senate should be consulted and have a well-defined role on how the money is granted.
- 4) FACCC believes that it should be a budget priority to fully restore the funding for the Academic Senate of California Community Colleges (with an increase to allow them to keep up with the workload).

FACCC also supports the Student Senate be consulted on how to allocate the \$39 million proposed for the Student Financial Aid Program.

Finally, with respect to the \$283 million proposed for Deferred Maintenance and Instructional Equipment under allowable uses, FACCC strongly feels that a large of these funds should go to funding new full-time faculty, restoring part-time faculty, and decreasing student tuition preferably to pre-recession levels.

Motion was made to approve recommended budget positions

M/S Barembaum / Myers Passed unanimously

Accreditation

Richard Hansen

Concern is that CEO's will have singular voice in the transition plan away from ACCJC. Rich would like to see it more as a shared governance approach for a broad group of stakeholders. They need to finalize version to give to the Chancellor and then to the Consultation Council. FACCC position needs to be developed post haste. Austin to send draft plan to the board tonight which will discuss it on Saturday.

Motion was made to empower Rich as the representative to advocate for a shared governance approach to the transition of accreditor that includes a sufficient percentage of faculty.

M/S Govsky / Morse

Passed unanimously

Legislation

Adam Wetsman/Jonathan Lightman

FACCC Sponsored Legislation

Mental health – Andrea York worked together with Ryan McIlhaney of the Community College League of California in doing research on this. Their feeling is that there is a very broad scale of services offered, depending upon the campus. Mental health services need to be handled by local planning. FACCC had intended to sponsor a stand-alone bill that would have added “mental health” alongside of “health care” as mandatory planning in the Education Code for districts. Since Asm. Kevin McCarty is authoring a much larger bill sponsored by the Darrell Steinberg Institute which will be inter-segmental in nature (CCC’s, UC, CSU), it is better for FACCC to join on that effort. FACCC will be a cosponsor of that bill.

Part-time office hours–FACCC believes strongly as a matter of academic policy that all students should have access to their faculty members office hours, and that unions should be able to locally negotiate compensation and working conditions. Recommendation to require the measurement of paid office hours provided by part-timers to be included in the colleges’ success scorecards. While Andrea York had not yet found an author for this bill, the assistance of Christy Bouma should help in this effort. Board feels strongly about this as a FACCC-sponsored bill.

Third Party Bills

The Legislative Committee needs to meet on AB 1690 (Medina) which is the reintroduction of the part-time faculty seniority/due process bill.

Extension of Proposition 30 was presented in two forms, one by CTA and SEIU, the other by SEIU and the California Hospital Association. FACCC had endorsed the CTA/SEIU measure. These two have now been merged, with FACCC asked to endorse the new compromise proposal.

M/S/U – Murakami/Wetsman

Passed unanimously

Approval of new compromise measure extending Prop 30.

Upcoming FACCC Mission to Washington, DC

Dean Murakami

Dean discussed the value of the 2014 mission and expressed his enthusiasm for this trip. The federal priorities include accreditation, Pell Grants, campus safety, so-called “Cadillac Tax” on health plans, and elimination of WEP/GPO in Social Security.

There is a larger group going this time, with Dean, Patty Flores-Charter and John Queen (and Jonathan) as having continuity from the last trip. All but Shaaron and Jonathan are self-funded.

Other Community College Issues

**Shaaron Vogel/ Dean Murakami/
Richard Hansen**

Workforce Task Force

Task force recommendations are now in implementation phase. Concern over what it will mean for minimum qualifications. We are awaiting trailer bill language.

Chancellor's Search

Big news was to get students a seat on the search committee. It was suggested that FACCC create a document outlining what faculty would like to see in a chancellor search.

Retirement Update

Peter Morse

CalSTRS has its next meeting next week. They will be discussing divesting from coal management companies. They will also discuss a risk management strategy as the economy goes up and down.

They have a new strategic plan for 2016-2019. They will also be holding a client advisory meeting where they will be talking about the Social Security offsets, the WEP and GPO.

VI. Communications

Austin Webster

Electronic Media (including new blog). We are getting about an 11% open rate. The latest contribution to our communications program is the blog

Social Media. There is steady growth on our Facebook and Twitter. We have about 1,300 likes on Facebook and 1,100 followers on Twitter. Have heard many compliments about the web.

Print Media

FACCCTS – we are concluding the next issue with a focus on CTE.

InFACCC will be going out when we have time (email format). It is done three times a year focusing on the budget, May revise and bills signed.

Earned Media (FACCC in the press)--we have recently had four media hits. Austin was in Washington, DC earlier this month and made contact with reporters from Inside Higher Education.

John Smith encouraged anyone to write about part-time faculty retirement.

President Vogel recessed the board of governors at 5:10 p.m.

January 30, 2016

President Vogel reconvened the board of governors at 9:04 a.m.

VII. Accreditation (continued from Friday)

After the board reviewed the document last night, it discussed possible recommendations. Concern repeated that more parties than just the CEOs need to be involved in implementation.

Motion was made in response to the document that 1) the board does endorse a transition plan from ACCJC to a new accreditor, preferably one that combines two and four year institutions 2) the transition to be as smooth as possible 3) there is a preference for Western Association of Schools and Colleges (WASC) but it is not an exclusive preference for WASC.

M/S/U Flores-Charter / Monteiro

FACCC would like the Reauthorization of the Higher Education Act to clarify that “wide acceptance” of academic employees of an accreditor specify inclusion of input from local academic senates. Also, desire for the federal government to remove impediments towards an orderly transition that allows us to land with an accreditor with a model that is embraced by the other regional accreditor in the country.

M/S/U Queen / Flores-Charter

President Vogel recessed the Board of Governors at 10:01 a.m.

President Vogel reconvened the Board of Governors at 10:53 a.m.

VIII. Tax Fairness Campaign

Emil Margolis

Emil is the organizer of Make it Fair. He noted their goal is to reform Prop 13. and is seeking board’s endorsement.

Motion was made to endorse Make It Fair campaign.

M/S/U – Heiser/Monteiro

IX. FACCC Elections Manual

Evan Hawkins

Evan discussed procedures beginning with the nominations form. Deadline is March 9 for forms to be submitted. Candidate statements will now go directly to vendor, Big Pulse, for posting. Candidates can still use old form if preferred. Deadline is March 16 for statements. Policy Acknowledge form includes information on a conference call with John Queen.

Once the board approves this year's election manual, we can start taking nominations. Paper ballots can be requested. Reminders will be sent periodically.

Newly elected board members are invited to attend the board retreat but will not have voting privileges. NLIE requested to review terms of service to allow new board members to begin their terms prior to the board retreat.

Motion to approve Elections Manual as amended.

NLIE recommendation Passed unanimously

X. Treasurer's Report

Richard Hansen

Rich noted that cash flow is consistent with prior years. EOPS contract is only for one, not three, years.

Approval of IRS Form 990.

Smith/Holland M/S/U

XI. Approval of Consent Calendar

Heiser / Saenger M/S/U

XII. Task Forces/Interest Based Council

Personnel Manual Update

Jonathan Lightman

Representatives of the staff met with our consultant from the California Employers Association to update FACCC's Personnel Manual. Mary Ellen Goodwin also participated. Since our manual is over 10 years old, this needed to be refreshed. A draft has been received and is being reviewed by staff.

Bylaws Update

Rich Hansen and Meredith Heiser are leading the updated drafting effort. The board was encouraged to read through the bylaws for possible changes.

Fiscal Assessment

Shaaron Vogel

A task force is being assembled to examine future fiscal needs and recommended dues adjustments.

Interest Based Council

Jonathan Lightman

At the June retreat, the FACCC Board of Governors approved the formation of a Counselors Interest Based Council. Jonathan, Evan, Austin, and Lidia have met with this group several times. There is an interest in working collaboratively on professional development, advocacy, and communications. They want to help bring new members to FACCC.

Strategic Planning

Jonathan Lightman

Eric Ryan has been hired to facilitate the strategic plan. Eric will be at the All Committee Day to facilitate a larger discussion.

XIII. FACCC PAC Hospitality Receptions at State Political Conventions

Evan Hawkins

We are confirmed at the Democratic convention in San Jose on February 26 from 10:15 p.m. to midnight. All were encouraged to attend. The FACCC PAC reception at the Republican convention in Burlingame will either be on April 29 or 30.

XIV. Membership Report

Evan Hawkins

Overall 4,923 full-time, 4,875 part-time, 109 associate 1,004 life members totaling 10,931 which is where we have been for a while. We currently have 29% full-time members (the floor for professional membership associations is typically 33%). We have set a goal of 1,000 new equivalent full-time members. Campaign is called March to 1,000.

XV. Conclusion

New / Old Business

Shaaron reminded everyone to look at the minutes to remind everyone what took place. There are three weeks left to promote the conference. Ask people to serve on a committee. Contact Shaaron if there is any way she can be of assistance.

Motion to adjourn at 12:31 p.m.

John Smith/Holland M/S/U Passed unanimously

Mario Martinez, Secretary

Approved by the FACCC Board of Governors on February 27, 2016.

(date)

(signature)