



**Board of Governors/Board of Directors
Oakland
January 20-21, 2017**

Minutes

Key Decisions and Actions:

1. Approved moving Berta Harris to Region D Regional Governor
2. Approved the appointment of Brad Byrom as Governor-at-Large
3. Approved elections manual
4. Approved budget advocacy recommendations
5. Approved the recommendation to support AB 21
6. Voted to oppose the confirmation of Betsy DeVos as Secretary of Education with one abstention

Members Present: Teresa Aldredge, Morrie Barembaum, Brad Byrom, Doug Dildine, Dennis Frisch, Deirdre Frontczak, Mary Ellen Goodwin, Sergio Guzman, Christopher Halligan, Richard Hansen, Berta Harris, Debbie Klein, Natalina Monteiro, Peter Morse, Cynthia Mosqueda, Dean Murakami, Troy Myers, Sally Saenger, Shaaron Vogel, Donna Wapner, Adam Wetsman

Members Absent: Kathy Holland, Mario Martinez

Staff Present: Cynthia Castillo, Evan Hawkins, Jonathan Lightman, Janet Oropeza, Lidia Stoian, Austin Webster

Liaisons Present: Courtney Cooper, Student Senate; John Freitas, Academic Senate; Hank Reichman, AAUP

INTRODUCTIONS

President Shaaron Vogel called the Board of Governors and Board of Directors to order at 1:37 p.m.

The Board and Staff introduced themselves.

Appointment of Parliamentarian

Dennis Frisch was appointed Parliamentarian.

Approval of Agenda

M/S/P – Saenger/Dildine

Approval of Board Nominee

Vogel described an Executive Committee recommendation that Berta Harris move from her Governor-At-Large board seat to the Region D Regional Governor seat left vacant following Patricia Flores-Charter's resignation.

M/S/P – Halligan/Klein

Treasurer Richard Hansen explained that, after moving Berta Harris to the Region D seat, the Executive Committee recommends the appointment of Brad Byrom of MiraCosta College to the newly opened Governor-At-Large seat.

Motion to approve Byrom for the open Governor-At-Large seat.

M/S/P – Harris/Dildine

LIAISON REPORTS

Academic Senate

John Freitas

Academic Senate Treasurer John Freitas supplied the Board with a written report. At a recent Executive Committee meeting, a letter was approved to be sent to the U.S. Department of Education for the NACIQI hearing. President Bruno and Vice President Stankas will attend this Washington D.C. hearing in February.

A Chancellor's Office CTE Minimum Qualifications Work Group was established in fall for the purpose of addressing the Strong Workforce Task Force recommendations on minimum qualifications and equivalency issues surrounding the recruitment and hiring of qualified CTE faculty. Regional workshops this spring will discuss local hiring policies and processes. There will also be workshops on "streamlining" the curriculum approval process for CTE courses.

Other upcoming events include:

Accreditation Institute – February 17-18 in Napa;

Instructional Design and Innovation Institute (second annual) – March 17-18 in San Jose;

Spring Plenary Session – San Mateo, April 20-22;

CTE Leadership Institute – San Jose, May 5-6;

Faculty Leadership Institute – Sacramento, June 15-17; and

Curriculum Institute – Riverside, July 12-15

Freitas reminded the Board that applications for the Stanback-Stroud Diversity Award are still open. The deadline to apply is February 3.

EOPSA

FACCC Executive Director Jonathan Lightman reported for EOPSA (there was also a written report) on the conference held in Monterey in November. Lightman was the closing keynote speaker and his remarks focused on the challenges and opportunities coming in the year ahead. He also reported that EOPSA is working with FACCC on a response to SB 12 (Beall). The measure would increase the number of Cooperating Agencies Foster Youth Educational Support Program grants from 10 to 20.

Fabio Gonzalez is in his last year as EOPSA president with Omar Orhuelo taking over in the summer.

AAUP

Hank Reichman

Hank Reichman, CFA Northern Representative to AAUP, reported on the impact of the election and the AAUP's statement asserting four principles:

- Oppose the privatization of public higher education system;
- Oppose discrimination on the basis of race, gender, sexual orientation, disability; religion or national origin
- Oppose attacks on unions and the economic security of college and university faculty and staff; and
- Oppose violations of academic freedom and of the broader rights to free expression in the academic community.

With regard to coming challenges, the AAUP has several concerns:

- Academic freedom/tenure;
- Assaults on minorities, faculty, and students as well as sanctuary campuses; and
- Court cases raising issues similar to those of the Friedrichs case.

CCCAOE

Lightman reported for CCCAOE, and he noted that prior to the release of the Governor's January Budget, CCCAOE held a one-day session with multiple stakeholders on Career Pathways. A board meeting followed the next day at which Lightman represented FACCC.

Lightman will be working with CCCAOE's Legislative Committee this year, and the legislative agenda will likely include budget advocacy and support for an increase in Cal Grant C awards. He will also be a speaker at their upcoming conference.

Student Senate

Courtney Cooper

The Student Senate has set its legislative priorities for the year, which will focus on veteran resources, foster youth, and homeless students. The Senate's interest lies in increasing financial aid and mental health services. The Student Senate held town hall meetings in the fall at which advisor fees, difficulties accessing financial aid, and strategic planning were on the agenda. Cooper noted that the Senate is currently accepting BOG candidate applications.

LEGAL/ADMINISTRATIVE

Treasurer's Report

Rich Hansen

Hansen reported FACCC and FACCC-EI are at the point in the year when revenue and expenses are beginning to come into balance.

FACCC Elections

Approving Elections Manual

Evan Hawkins

FACCC Associate Director Evan Hawkins briefly went over this year's FACCC Election Manual. This is an odd year with the following positions subject to election.

- Treasurer
- Secretary
- Part-time Officer
- Governor-At-Large (3 seats)
- Regional Governor (Regions A, E, F)
- Governor for Part-Time (Southern Region)

Since the Board may not have had time to review the document carefully, Hawkins asked members to submit edits at tomorrow's meeting.

Motion to approve elections manual subject to minor edits.

M/S/P – Frisch/Saenger

Recruiting Members to Run

Troy Myers

Membership and Leadership Chair Troy Myers encouraged board members to reach out to prospective candidates for the Board.

Recruiting Members to Serve on Committees

Troy Myers

Myers noted that serving on a committee is a good way for potential faculty leaders to get some experience with FACCC, and he asked the Board to encourage their local faculty to consider signing up for a FACCC committee.

Consent Agenda

M/S/P – Barembaum/Dildine

President Vogel called for a short break.

STRATEGIC PLANNING

Review/Recap of Progress to Date

Adam Wetsman

President Elect Adam Wetsman gave a brief overview of where the Board is with respect to the strategic planning process. He said it is an ongoing process, and while the Board and FACCC may be doing well, there is room for improvement, and today would be spent on implementing board roles.

Group Conversation/Discussion

The Board broke into groups to continue the conversation that had begun at the September meeting with instructions for each group to report back on one item they discussed. The reported items included having each board member commit to writing one FACCC Blog posting, having more board members attending Sacramento hearings, scheduling one rally in each of the regions every year, developing a FACCC mobile app, (re)-establishing a FACCC quick response issues team. All other ideas will be posted using the strategic plan electronic software.

PROFESSIONAL DEVELOPMENT

Programs

Cynthia Mosqueda

Professional Development Committee Chair Cynthia Mosqueda updated the Board on upcoming FACCC and FACCC-EI events.

Advocacy & Policy Conference – 64 people are registered, so the Board must encourage their local faculty to attend. FACCC Director of Program and Development Lidia Stoian reminded the Board that this is their conference and encouraged everyone to step up to help make it a success.

Counselors Conference – April 21 at Loyola Marymount University. To date, 94 people have registered and the intent is to reach 300.

Great Teachers Seminar – July 30 to August 5. Online registration recently opened.

President Vogel recessed the Boards at 5:00 p.m.

January 21, 2017

President Vogel reconvened the Boards at 9 a.m., and they went immediately into closed session.

Leadership Discussion

Upon returning from closed session, Vogel reported that there was nothing to report out and thanked everyone involved in yesterday's policy forum.

ADMINISTRATIVE

Introduction of Cynthia Castillo

Jonathan Lightman

Lightman introduced Cynthia Castillo, FACCC's new Legislative Assistant. Cynthia came to FACCC via the California Democratic Party where she worked as a field organizer for the Ami Bera reelection campaign. She also has a background in social media.

Review of Progress Reports

Jonathan Lightman

Communications – *FACCCTS* has generated considerable positive feedback. Lightman commended everyone who wrote for the journal.

Government Relations – The new legislative team is about six weeks ahead of FACCC's usual schedule for finding bill authors.

Issues include the lack of coherent appeal processes for students in danger of losing their BoG Fee Waiver, a 75/24 Legislative Resolution, and part-time faculty office hours, an issue on which Assembly Member Medina is eager to work with FACCC.

In addition, Kevin McCarty authored the recently vetoed bill on mental health and was not sure whether he wanted to pursue the same strategy next year. He may utilize a different strategy but is totally committed to the cause.

Membership – Lightman noted that Chabot-Las Positas is now actively working toward becoming a contract district, and Hawkins will be scheduling town hall meetings to bring the issue to the faculty on each campus. It was suggested that a current contract campus write a letter encouraging the local leadership's effort.

Professional Development – Lightman engaged in a debriefing of the Policy Forum held yesterday to kick off this board meeting. He also reviewed the reasons motivating the structural changes in this year's Advocacy and Policy Conference, which address issues raised following last year's conference and in response to anticipated challenges from the federal government. Lightman also noted that the Veterans Conference will be in Sacramento this year and has been rescheduled to March (from December).

ISSUES DISCUSSION

State Budget

Jonathan Lightman

The governor claims the state is facing a \$1.6 billion revenue shortfall, and he has reduced the budget by \$3.2 billion to push more money into reserves. The LAO disputes the governor's revenue projection, suggesting there should be more than a modest increase in the Proposition 98 guarantee, but nonetheless agrees with the Governor's overall theme of caution. For the first time in many years, the community colleges are not slated to get their statutory share of Proposition 98 funding and are being shorted by about \$44 million in ongoing annual spending.

COLA has been set at a place holder level, and growth continues to be funded despite the fact that most districts are not growing. It remains a priority for Governor Brown. There is also a modest unallocated increase to base apportionment.

The largest single allocation of money goes to an additional mandated program, \$150 million in one-time funds for Guided Pathways. In some ways this is different from Student Success but in others, it is meant to connect the dots between all the recent initiatives like Student Success, Equity, and Strong Workforce. While it may be a priority of the governor, the program must be faculty driven.

Lightman recommended having FACCC take a strong stance on regaining the full 10.93% share of the Prop 98 split and noted the Community College League of California is also making this a priority. He emphasized that FACCC should examine growth funding (it may be reduced in May because there will be more recent data on how districts are not growing), push for funding for both full-time positions and part-time faculty needs, focus on the importance of core funding in the form of a larger base allocation increase, and ensure that programs remain faculty driven.

Motion to approve the above budget advocacy recommendations.

M/S/P – Myers/Barembaum

Legislation

Austin Webster

In addition to the FACCC-sponsored legislative efforts discussed earlier, FACCC Director of External Affairs Austin Webster discussed other legislation of interest.

AB 21 (Kalra) Access to Higher Education for Every Student. This bill is aspirational, protecting sanctuary schools, limiting the release of student information to immigration officials. The Legislative Committee recommends a support position, a letter, and testimony with the caveat that there needs to be a recognition of costs.

Committee recommendation to support.

Passed unanimously

SB 25 (Portantino) Integrated K-14 System. This bill calls upon the LAO to evaluate reintegration of K-12 and the California Community Colleges. FACCC has expressed concern about the bill, and the author has said he is open to further discussion.

Webster noted the deadline for bill introduction is February 17.

A discussion ensued concerning Betsy DeVos's U.S. Secretary of Education nomination with the question called by majority vote.

Motion to oppose Betsy DeVos's Secretary of Education confirmation on the basis she is unqualified for the position, favors privatization, and has failed to commit to honoring the federal regulations on gainful employment.

M/S/P – Murakami/Monteiro, 1 abstention

Sixty-Seven Percent Law

Mary Ellen Goodwin

Part-Time Officer Mary Ellen Goodwin led a discussion held over from the last board meeting on increasing or eliminating altogether the 67 Percent Law. She suggested that instead of debating the issue, the Board should simply note the benefits and the concerns connected to such a change. Here are the unedited comments from the Board.

Benefits

When you teach at one campus you're a better teacher
Health issues, mental health issues, environmental issues
Campus has fewer part-time faculty, then part-time faculty are easier to organize and manage
If we allow them to teach more classes it will allow them to stay on campus
Other possibilities – revise cap but don't lift entirely
It makes part-time teaching a desirable career
More available to students
Could result in uniform hiring process
Professionalizes part-time
Point of student success is meaningless unless we end since two-tier system
Current advocacy efforts ineffective
Not enough districts at parity or bumping rights
More faculty to participate in shared governance
Parity is expensive but eliminating load cap has no cost

Concerns

Losing significance of full-time faculty
Benefit/compensation/academic freedom distinction between full-time and part-time
Lifting cap doesn't address these issues
Some departments have less rigorous hiring process
Solution is more full-time faculty
Could undermine academic freedom/tenure

Could degrade tenure
How many classes does it take to make a living wage for part-timers
Where is administration
Would there be more full-time hiring

MEMBERSHIP

Trends and Developments

Troy Myers/Evan Hawkins

Hawkins noted that, if there are events happening at board member campuses, the FACCC office should be alerted so a FACCC presence can be arranged. He suggested that FACCC be invited to join panels of experts at events on campuses.

Myers described how board outreach should be focused not only on new members but also on the recruitment of more formal campus contacts. He encouraged board members to give a brochure to new faculty and to work on training and educating future campus contacts. Hawkins said he would send out lists of faculty who have expressed interest in becoming campus contacts if board members request them.

CONCLUSION

Old/New Business

Recruit people to attend the A&P Conference
Don't forget to work on strategic plan
Membership

Vogel also thanked board members who were planning to participate in today's Women's Marches.

Priorities Before Next Meeting

A&P Conference (promotion)
Generating new members; creating new FACCC contacts
Grass roots legislative advocacy

Adjourn

Motion to adjourn at 12:35 p.m.

M/S/P

Mario Martinez, Secretary

Approved by the FACCC Board of Governors and FACCC Education Institute Board of Directors March 4, 2017.

(date)

(signature)