



FACCC AND FACCC EI COMPLIANCE WITH *JANUS V. AFSCME* JUNE 27, 2018

This morning, the U.S. Supreme Court dealt a blow to working people across the country by overturning 40 years of legal precedence on agency fees in public employee unions. Today's ruling effectively eliminates agency fees in public employee unions within the specific frameworks of the affected states.

As a professional membership association, FACCC stands in solidarity with its union partners and encourages all community college faculty to retain their union membership. Faculty unions have done more than simply negotiate wages and benefits, and represent members in grievance proceedings. They are at the forefront of advocating the principle of open access, affordable, quality postsecondary education for all Californians. Their enormous contribution to this cause is incalculable.

FACCC is a professional membership association, whose primary mission is advocacy, supported by members from community college faculty across the state. Individuals choose to belong to FACCC.

The FACCC Education Institute (FACCC EI) is a policy institute, not a membership organization, whose three-part mission is communications, professional development, and research. It is predominately supported by contracts with local faculty unions at Santa Monica, Foothill DeAnza, Santa Barbara, Santa Rosa, Contra Costa, and Chabot Las Positas. Through their unions, faculty members at these districts are supporting the work of the Faculty Association of California Community Colleges Education Institute which includes research papers, conferences and symposia, and a quarterly award winning journal. In turn, FACCC has conferred free membership on all who contribute.

Nonetheless, FACCC and FACCC EI are two separate corporations who keep individual sets of books, have different tax statuses, and are subject to separate audits and financial reviews.

While FACCC decries the Supreme Court ruling, it fully complies with all applicable federal, state, and local laws. FACCC and FACCC EI will be working with legal counsel and its union partners to assure the constitutionality of their processes and collections, and welcomes any inquiry on this matter.

Please contact [Evan Hawkins](#) with questions by email or phone, (916) 447-8555.