



**Faculty Association of California Community Colleges  
Faculty Association of California Community Colleges Education Institute**

**Concurrent Board of Governors / Board of Directors Meeting  
September 14, 2018**

**Chabot College**

**Minutes**

Members Present: Adam Wetsman, President; Timothy Dave, Rocio Diaz, Dennis Frisch, Mary Ellen Goodwin, Christopher Halligan, Berta Harris, Kathy Holland, Debbie Klein, Mario Martinez, Jason Mayfield, Natalina Monteiro, Troy Myers, Wheeler North, Sally Saenger, Dennell Smith, Bob Stockwell

Members Absent: Robin Daniels, Deirdre Frontczak, Sergio Guzman, Dean Murakami, Janith Norman

Staff: Cynthia Castillo, Evan Hawkins, Janet Oropeza, Lidia Stoian

Consultant: Richard Hansen

Liaisons: Dolores Davison, Academic Senate; Omar Orihuela, CCCEOPSA; Hank Reichman, AAUP

President Wetsman called the boards to order at 10:21 a.m.

Board and staff introduced themselves.

**Appointment of Parliamentarian**

Debbie Klein appointed as parliamentarian,

**Approval of Agenda**

Amicus brief was added.

Saenger/Holland passed unanimously

## **Liaison Reports**

### **ASCCC**

**Dolores Davison**

Dolores reported ASCCC is in the process of searching for a new executive director. They anticipate someone in place by January or February but can go longer. They held several events during the summer i.e. Faculty Leadership Institute, Curriculum Institute, Part-Time Institute and the Academic Academy.

They will be holding a series of regional meetings to assist faculty in current issues. Scheduled thus far are meetings on AB 705 and Curriculum Regionals.

She went on to note themes for this year is to focus on specific areas of interest. Areas to focus on include AB 705, faculty diversification, guided pathways and strong workforce and CTE.

She concluded noting their Fall Plenary session will be held November 1-3 at the Irvine Marriott.

### **AAUP**

**Hank Reichman**

Hank discussed the Janus case briefly. AAUP anticipates losing \$500K in income. They are both a union and professional association. When Michigan became a right-to-work state they didn't lose members so they are cautiously optimistic. They do have a cushion and are cutting expenditures that are not essential to the mission. AAUP co-sponsored with the Academic Freedom Conference in Berkeley with FACCC EI and provided a \$10K grant. Hank will have a book published on March 1 titled The Future of Academic Freedom on John Hopkins Press.

### **CCCEOPSA**

**Omar Orihuela**

Omar reported he has been meeting legislators in San Diego with Cynthia. EOPS is asking for more money (\$10 million) in the budget as it is working on a budget of 10 years ago while now serving 90,000 students (up from 60-70,000). The October conference will be held in Monterey.

### **CCCAOE**

**Evan Hawkins**

Evan noted Amy Christianson came to the office to meet with staff on legislative issues for the new year. They will be having their conference in Rancho Mirage in October and want to work with us on their own lobby day/spring conference as well.

## **Moving Forward on Community College Priorities Following Passage of Online College and Funding Formula**

**Adam Wetsman**

Wheeler recapped the retreat conversation on this subject. We recognized there are governance hiccups with respect to Chancellor's Office online college-funding formula. How do we prioritize fixing

the consultation process? Eloy wrote a letter to his board which became public that disingenuously misrepresented our concerns. If we now have his attention we need to decide where to go from here and what the expectations are. Wheeler noted that resolutions of no confidence in Chancellor Oakley were passed by some campuses.

Adam urged the board to identify priorities so staff, board members, and committees can have direction as to next steps.

Here are some highlights from the subsequent conversations:

- We need to feel like we have meaningful input so we don't have to react to things.
- Chancellor's office, VCs do come to Consultation Council but the Chancellor sets big things in motion and then only asks about the small details so it looks like they are being consultative. The Board of Governors sees the Chancellor a few times a month and most aren't educators.
- They see the Vision for Success as advocacy for undocumented students, but the whole Vision is an actual barrier to their success. There are so many contradictions we need to address.
- What are faculty requirements going to be for teaching in the online college? We have concerns about working conditions and academic freedom.
- We need to keep the pressure on the Chancellor and not wait to see if the no confidence votes work. The Board of Governors doesn't want to look bad. Without pressure they may think that the faculty are ok with the funding formula etc. What does sustained accountability look like?
- John McDowell is trying to get on the Budget Oversight Advisory Committee to be a pro-faculty voice.
- We need to partner with faculty, campuses and trustees to build coalitions in opposition.
- Being involved in the Gavin Newsom for Governor campaign is a priority.
- We need to find a champion in the legislature to push back against actions being taken that are not in the best interest of students. We need to find out who these candidates will be and support their candidacies.
- We need to meet with the Speaker of the Assembly.
- We need to think about legislation regarding the online college opening up consultation issues. We will work with the Academic Senate on this effort.
- The Campaign for College Opportunity agenda is being moved forward at a fast pace. They see faculty as the old guard, as old fashioned and cumbersome. We have too many barriers. They see themselves as progressive. The community college experience is rich and a marketplace of opening eyes, new horizons and opportunities. They see this as frivolous. They want colleges to get students in and out and into a job as fast as possible. They are selling their community short.
- We need to get this message out. We have a document that is an alternative vision since the Chancellor did his Vision document without us.
- At Consultation Council ideas are shared and seem to be considered. But, if it isn't in the Chancellor's Vision there is an easy out for them. The Vision has been adopted by the Board of Governors. He controls the narrative now. We need to use the FACCC journal to get word out about the alternative vision.
- Financial aid component of funding formula harms those higher cost areas with less financial aid recipients. We should increase programs and services for low income students and fund high cost programs. The cost of living also needs to be factored in or low-income students are going to be programmatically let down.

FACCC should come up with a strategy to cover these issues on a large scale. Policy and legislation are required.

## **Sixty Seven Percent Law (Part time factor law)**

**Mary Ellen Goodwin**

Mary Ellen went over the history of the 67% law. Conversation has been gaining momentum of increasing the limit to 80 or 85%.

Other board members spoke about the plight of part-timers and the benefit of increasing loads. This also could increase flexibility; possibly be used for shared governance participation and/or committee work.

It was asked that we find a way to connect with CFT to start conversations and get something in legislation to increase the rate.

Motion was made for the FACCC board to commit to supporting legislation increasing the percentage, although a specific number wasn't included.

Holland/Halligan passed with 1 abstention

## **Gubernatorial Race/November Elections**

**Chris Halligan and Evan Hawkins**

Chris noted the two new PAC committee members.

Evan talked about the Gavin Newsom campaign and the FACCC PAC's attendance at campaign fundraisers. FACCC PAC has determined its high priorities candidates including the following: Anna Caballero (SD 12), Sharon Quirk-Silva (AD 65), Christy Smith (AD 38), and Rebecca Bauer-Kahn (AD 16). The PAC committee is meeting every three weeks. Also, the local government tax initiative the board opposed at the last meeting will not be on the ballot as a deal was cut to not raise taxes on soda.

## **Amicus Brief**

**Rich Hansen**

Rich spoke about the pension reform. Marin County is suing along with Alameda County Sheriffs (over sick leave) and Cal Fire (against CALPERS). The lawsuits have gone forward and they have lost. The argument is that you are not entitled to a specific pension but a reasonable one. It is a clear challenge to the California Rule. Bob Bezemek wants to do a paper on this.

Motion was made to empower the executive committee to file the amicus brief.

Martinez/Goodwin passed unanimously

## **Review of Progress Reports**

Membership –

Evan Hawkins

- We are having some good online recruitment.
- 18 new members were signed up at The Great Teachers Seminar.
- The current incentive is a free academic year with payroll deduction.

- Fall is a good time for membership recruitment and includes the October membership month.

Professional Development – Evan noted GTS was a huge success. It made a \$4K profit. Next year's GTS will also be held at Asilomar. The Los Rios HBR conference was not as well attended this year. The Academic Freedom Conference is slowly coming along. DVC is accounting for 30 of the 82 registered. Lidia asked some board members to promote at their campus. The part-time faculty symposium is scheduled for November 3 at Compton College.

Communications – the Fall journal should be out next week. Social media engagements levels are high.

Legislative – Cynthia noted that she and Stephanie were making final touches on bills. AB 2933 was stopped in the Senate suspense file probably due to costs. AB 2012 is on the governor's desk. SB 1348 is on the governor's desk. AB 310 is awaiting signature.

A new list of suggested legislation will be introduced at the November meeting. There were two faculty focus groups held. There will be a survey done to the membership to solicit feedback and ideas for legislation.

BCP – System proposal for next year. FACCC proposed 4 requests to be included in system proposal. Here are some highlights from the proposal:

- \$10 million to fill in \$150 million for FT faculty in three installments.
- \$150 for FT faculty benefits.
- \$61 million for pathways.
- \$345 million for Prop 98.
- \$25 million for professional development.
- \$50 million for ongoing funding to support faculty.

## **Treasurer's Report**

**Mario Martinez**

Mario reported that income through March was down this year but that was because of the time of year and money being moved to Merrill Lynch for investment. He noted both FACCC and EI are in the typical cycle of expenses being heavier than income.

## **Consent Calendar**

Motion to approve all reports.

Passed unanimously

## **Strategic Planning**

Progress on goals established at June retreat

Evan did a review of the goals outlined at the retreat. Four were chosen on what to focus on:

- Advocacy related to meet with the governor's staff twice a year. Also to meet with legislators when they are out of session. Also, meet with candidates running for office.
- Revisiting the 67% law.
- Membership – 20,000 rapid response team. A new point and click program is being investigated.
- FACCC liaisons at each campus.
- Communications – forward communications from FACCC to everyone on campus, if allowed.
- Professional development – the A & P conference is coming up. Join the A & P task force for planning. There will be something special for Jonathan.

**Legal Update on Post Janus v AFSCME (closed session)**

**Transitional Planning (closed session)**

**Conclusion**

President Wetsman called to adjourn at 3:55 p.m.

**Old/New Business - None**

**Priorities Before Next Meeting**

Follow Evan's suggestions for membership recruitment.

Thanks to Tim Dave for setting up.

Frish and Halligan motion to adjourn 4:00.

Berta Harris, Secretary

Approved by the FACCC Board of Governors and FACCC Education Institute Board of Directors November 16, 2018.

---