



**Faculty Association of California Community Colleges  
Faculty Association of California Community Colleges Education Institute**

**Concurrent Board of Governors / Board of Directors Retreat  
Sacramento  
June 21-23, 2019**

Key Decisions and Actions:

1. Approved meeting schedule for 2019-2020
2. Approved committee assignments
3. Approved both FACCC and EI budgets
4. Approved giving authority to executive committee to work with other constituency groups to work pm the 10% allocation on performance based funding but continue to advocate against it
5. Approved tabling resolution on CalSTRS divestment until September meeting

Members Present: Wendy Brill-Wynkoop, Robin Daniels, Timothy Dave, Rocio Diaz, Karen Frindell Teuscher, Dennis Frisch, Deirdre Frontczak, Christopher Halligan, Berta Harris, Debbie Klein, Mario Martinez, Jason Mayfield, Natalina Montiero David Morse, Dean Murakami, Troy Myers, Janith Norman, Wheeler North, Sally Saenger, Bob Stockwell, Kelly Velasquez, Adam Wetsman

Members Absent: Sergio Guzman

Staff Present: Theodros Gashaw, Stephanie Goldman, Evan Hawkins, Soni Huynh, Sadalia King, Janet Oropeza, Lidia Stoian

Guests: Nicky Gonzalez-Yuen, DeAnza College; John Stankas, ASCCC; Krystinne Mica, ASCCC

Call to Order

President Klein called the boards to order at 1:04 p.m. and introduced new board members.

Introductions

Board and staff introduced themselves

Debbie made a presentation to share her values and vision as president with to provide context for work the board will be engaged in during part of the retreat.

The board and staff engaged in an icebreaker.

Evan introduced guests John Stankas and Krystinne Mica.

**Update (Press, Capitol, Meeting with Chancellor's Office, ASCCC)**

**E. Hawkins**

Evan reviewed reactions to the FACCC board vote of no confidence in the Chancellor's Office.

These included both challenges from negative responses and opportunities for voicing our concerns and engaging in constructive dialog.

**ASCCC Response to Chancellor's Office**

**J. Stankas**

ASCCC is not pursuing a no confidence vote. They feel things are better than the year before.

A resolution passed that directed the ASCCC Exec to create a letter about how the relationship with the Chancellor's Office has improved or not improved. A 7-page letter identified areas the ASCCC has been successful in their mandated role and where improvement is still necessary.

John feels it is a functional relationship now, but not perfect, and with tremendous room for growth.

ASCCC identified four areas they wanted to work on with the Chancellor's Office:

ASCCC and the CO agreed that no policy statements would be made in the future until agreement was made from both sides for the benefit of students.

The ASCCC website also includes the concerns as a way to make them as public as possible.

Funding formula – The legislature asked ASCCC to write a letter regarding the funding formula. Ideas are to reduce performance to 10%; stop making changes every year and address issue of devaluing CTC degrees. ADT should not be worth more money than other degrees.

Supplemental allocation is being reviewed by the Oversight Committee.

For example-Measure for 1st generation students

Measure of where you live cost of living issues

Incorporating non-credit

The Board brainstormed ideas how on to engage with the Chancellor’s Office post-Vote of no Confidence

**FACCC PAC Annual Report**

**Chris Halligan**

Chris reported on the annual FACCC PAC report. He noted the focus on Gavin Newsom’s election campaign. Another large focus was on the races in the Assembly and Senate.

**Network of Members Running for Trustee Boards**

**Nicky Gonzalez-Yuen**

Idea was proposed that we find a way to tap into FACCC’s faculty network to get members and other faculty elected to district Board of Trustees. This is about capacity building. The question was asked about whether the bylaws need to be revised if the PAC engages in this type of work. At this point we would simply be identifying candidates. If FACCC helps elect board members it can impact other stakeholder groups like the League. Some district/college unions are effectively doing this work.

**Approval of Meetings Calendar**

**D. Klein**

September 13	(potentially Bay Area)
November 15	(potentially in Southern California)
January 24-25	(Policy Forum on January 24)
March 7 – 9	A & P Conference on March 8-9, Sacramento)
May 8	Burbank
June 26-28	Sacramento

M/S Mayfield/Norman The retreat was moved to June 26-28, 2020.

Passed unanimously

**Membership & Leadership**

**Debbie Klein/Troy Myers/Evan Hawkins**

Committee Assignments—Action

North/Montiero Passed unanimously

**Review of Progress Reports**

Professional Development - Lidia noted she opened registration for A & P; board members were encouraged to register. Alumni award - Katie Hill is a potential. Invite went out. Lidia asked for

volunteers for A & P planning committee – Natalina, Bob, Kelly, Deirdre, and Dean volunteered for this committee.

The board was in agreement that FACCC should offer the Veterans Conference if the Chancellor’s Office gives it up but wants a budget first. A good time to hold the conference would be around Veterans Day.

Membership – Theodros is making membership calls and already has a number of campus visits scheduled. Both Evan and Theodros will be going to Fresno City College next week. It was noted Region E needs an appointment to the board. Membership is at 9,000.

External Affairs – Stephanie reported that the bill package has been successfully moving through the Capitol.

AB 595 will be voted on soon in the Senate and moving to Governor. AB 706 will be on the Senate floor next week. The budget took a substantial amount of work. The Governor’s office has two staffers working on the budget and one on higher education.

Communications – weekly and social media increased around the no confidence vote. Numbers of clicks has increased dramatically. The Spring issue of *FACCCTS* came out electronically. During the Summer there will be a blog series. The first blog went out already with great feedback.

**Consent Agenda**

Board of Governors/Board of Directors Minutes	Berta Harris
Executive Committee	Debbie Klein
Membership Committee (handout)	Troy Myers
Policy Committee	Wheeler North
Professional Development Committee	Lidia Stoian

Passed unanimously

Debbie announced that an evaluation survey for the first day of the retreat was e-mailed to everyone. Tomorrow’s meeting will start with a review of these evaluations.

Nicky announced that the Campus Advocacy Camp to strategize regarding political power in the system is scheduled for February 6-8, 2020. He invited everyone to attend.

President Klein recessed the boards at 5:36 p.m.

**June 22 2019**

President Klein reconvened the boards at 9:13.

### Closed Session

Evaluations of yesterday were reviewed. We needed a continued discussion of moving forward after Vote of No Confidence. An extensive discussion regarding continued on this topic.

Approval of FACCC and FACCC EI Budgets

Debbie Klein/Mario Martinez

Budgets were reviewed and approved in closed session.

M/S Wetsman/Daniels Passed unanimously

### Communications-

*FACCCTS* journal- last issue was sent out electronically.

It will continue to be sent by mail to members. It will be sent electronically to contract member districts so stacks are not sitting in mail rooms which happens now. Contract members can still request physical copies. Hard copies will still be available to be shared. *FACCCTS* is a professional product and represents us well. If there is a click on the digital version that requests a paper copy that might be a way for member district faculty to request a copy. The message can go back to the office. We could send five copies to union presidents for distribution. Use the articles in social media –then you get the conversation about the article. Can post articles individually on social media-this is the plan. The most recent issue was on shared governance.

Distribute to trustees.

Take to board of governors-one to each person.

Use social media as an offensive.

EOPS and CCCAOE contracts

CCCAOE (the Association of Occupational educators) set up conference call. For an update on the no confidence vote. They felt surprised by the news of the vote but FACCC gave them heads up as soon as possible. There are concerns about conflict of interest.

Stephanie feels we can serve them well regardless of the vote—in visioning we will think about the representation and appropriateness of the contract. Easily twice a month is a good deal.

EOPS-A lot of work was done on their behalf this year including engaging the Senate Pro Tem's office on the Chancellor's Office threat. They want a 50<sup>th</sup> anniversary reception in the Capitol planned by us.

### Membership Engagement Exercise

**Theodros Gashaw**

Theodros did a presentation on membership recruitment. Board members received a packet with various scenarios and scripts as a guide. The board broke into pairs to do mock recruitment followed by a discussion of ideas for increasing membership including what the barriers to recruitment are and what makes recruitment successful.

## **Legislation and State Budget**

**Stephanie Goldman**

Stephanie reported on AB 595 (Medina). Support has been very good with bipartisan support. The bill is currently going through the Senate and then will go to the governor. AB 706 (Low) removes three-year cap on transfer of sick leave. Has gotten bipartisan support. The bill is on the Senate floor and then to the governor. Cosponsored bills AB 500 (Gonzales) paid maternity leave headed to suspense. Efforts are being made to get it out. AB 897 (Medina) increasing part-time hours from 67 to 80%. This is a two-year bill. AB 943 for students in need – has gone through Assembly and Senate Appropriations. SB 777 75% rule, FON made it through Senate had push back. Assembly Higher Ed Committee will be taking it up this week.

Headlines AB 302 parking lot – FACCC supports and it is on way to Senate and Judiciary Committee.

Evan noted the state budget has passed and is currently waiting for the governor's signature. College promise has been extended another year. Full release of bond funds held for capital outlay. All funds have been released. Buy down on STRS and PERS – helped STRS a lot. Online college and funding formula. Online college – Assembly took ongoing funding away from online college and from one time. Senate made no changes by end of negotiations nothing changed. Online college got hammered in committee. Funding formula performance funding was to go to 20%. It ended up 70/20/10 indefinitely. 20% supplemental piece – hurting Bay Area and high-cost districts. Oversight committee is tasked with working on this. Hold harmless has been extended to 21-22.

Motion made for FACCC board to give authority to executive committee to work with other constituency groups to work on the 10% allocation on performance based funding but continue to advocate against it.

M/S – Frisch/Myers

Passed unanimously

## **Strategic Planning / Visioning**

**Debbie Klein**

Board members were provided with materials to FACCC Vision and Values. The Leadership Challenge Style of leadership (see handout) included were core values and purpose from last year's retreat and a process to clarify our own personal values.

Debbie went over the current FACCC values. She asked the board to choose five values they associate with working with the board. Everyone then broke into pairs to go over their choices and come up with a sample vision statement.

Pairs shared out to the group and the board discussed the FACCC vision statement. (See notes)

Debbie asked for volunteers for a Vision task force. Rocio, Deirdre, Sally, David and Kelly volunteered. The task force will take these ideas and report back at the September board meeting.

Klein recessed the boards at 3:40 p.m.

**June 23, 2019**

President Klein reconvened the boards at 9:04 a.m.

**FACCC Election Process / Board Structures**

**Evan Hawkins**

Evan spoke about the structure for the election process.

What went well

One member one vote

Online voting

Highest turnout

Reminder emails

Month of voting

Any member from any college can run for board

What could be improved

Confusion on which members can vote or

More representatives from different colleges

Unions could directly appoint to FACCC board

Clarification to the electorate that there are contract seats

Communication with contract districts on 1 election process

Size of the board

Challenges for new members running

Board Structure Task Force will reconvene to look at the above and will report back to the board in November.

**Duty of Care / Duty of Loyalty**

Evan and Stephanie did a presentation on Duty of Care/ Duty of Loyalty for those serving on boards. Mark Alcorn did not attend but he will be invited to attend the September meeting to provide more advanced training.

**FHDA FA CalSTRS Divestment Resolution**

**Bob Stockwell**

Discussion of action on urging CalSTRS divestment.

Motion was made to table the resolution until the September meeting so Stephanie can network with CalSTRS.

M/S – Wetsman / Saenger

12 – 8

1 absention

**Short Term / Long Term**

**Evan Hawkins/Debbie Klein**

Board Roles Until Next Meeting  
Pointing in a Unified Direction

Debbie and Evan will be meeting with Eloy Oakley on Tuesday and the board engaged in a conversation to provide direction moving forward on issue surrounding the Chancellor’s Office and the vote of no confidence.

Tim will write something on no confidence vote  
Troy list of reasons why no confidence vote  
Attendance at July 15 CCBOG meeting when contract is renewed – Deirdre, David, Cornelia, Sally  
People of color caucus (interest based council) – Natalina to chair

President Klein adjourned the boards at 12:17 p.m.

Berta Harris, Secretary

Approved by the FACCC Board of Governors and FACCC Education Institute Board of Directors on September 13, 2019.

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(date)

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(signature)