



**Faculty Association of California Community Colleges
Faculty Association of California community Colleges Education Institute**

**Concurrent Board of Governors / Board of Directors Meeting
Long Beach
November 15, 2019**

Key Actions and Decisions:

1. Approved agenda item request form
2. Approved sending ideas of changing POC taskforce to a ommittee to the membership

Members Present: Wendy Brill-Wynkoop, Thomas Carrasco, Robin Daniels, Timothy Dave, Christopher Halligan, Berta Harris, Debbie Klein, Mario Martinez, Jason Mayfield, Natalina Monteiro, David Morse, Dean Murakami, Troy Myers, Wheeler North, Bob Stockwell, Adam Wetsman

Members Absent: Rocio Diaz, Karen Frindell-Teuscher, Dennis Frisch, Deirdre Frontczak, Janith Norman, Sally Saenger

Staff Present: Evan Hawkins, Stephanie Goldman, Sadalia King, Janet Oropeza

Guests: Amine El Moznine, SSCCC; Nicky Gonzalez Yuen, Student Engagement Task Force; Tracy Jones, EOPS; Ali Sapirman, Student Engagement Intern; Danny Thirakul, SSCCC; Iiyshaa Youngblood, SSCCC.

President Klein called the boards to order at 12:15 p.m.

Board and staff introduced themselves and gave a brief talk about what they are proud to have accomplished for FACCC since the last board meeting.

Appointment of Parliamentarian

Wheeler North was appointed parliamentarian.

Approval of Agenda

The following items were added to the agenda:

Budget task force under Issues/Discussions

Update from people of color taskforce under strategic planning

M/S Brill-Wynkoop/Stockwell motion carried

Strategic Planning

Board Processes and Policies

Evan Hawkins

Evan reviewed ideas that came out of Mark Alcorn's Duty of Loyalty/Duty of Care training at the last board meeting. The first one was to have an agenda request form. The other was how we record unanimous votes in the minutes. In the past if there are zero no votes it was recorded as unanimous. The question if there are zero no votes but absentions should it still be recorded as unanimous. The executive committee will talk about this and report back. Other issues for the executive committee to talk about are if someone is on a committee can they speak on behalf of FACCC, FACCC divestment policy, reimbursement policies and the relationship between board members and staff. It was recommended the Academic Senate policies be looked at for guidance where applicable.

Agenda Item Request Form

Debbie Klein

Debbie noted the form in the packet. Since this was a mock up she asked that board members respond to either herself or Evan so it can be finalized. It was suggested that the second reading option be eliminated to avoid confusion.

Motion to adopt a request form for agenda items.

M/S Mayfield/Brill-Wynkoop motion carried

Logo/Website/Brochure Task Force Update

Sadalia King

Website – in process of getting it done through a new association management software called MemberClicks. The task force put out a request for proposals for logo and brochure updates. It is hoped to have this finalized by the next board meeting which is January 24.

Values/Vision Task Force Update

David Morse

David noted the Values statement was approved at the last board meeting. The task force would like to propose some time at the next board meeting to get ideas and guidance for a Vision statement.

Debbie noted the board is going through a culture shift. Two parts of the shift are 1. What it actually means to be faculty driven and professionally managed and 2. What does it mean for faculty to be driving the organization?

Debbie asked that before the next meeting the board think about what it means to be faculty driven. What do we want the roles of Executive Director, staff members and the board to be? Evan has been engaged in a study because of the executive management of associations certification he is in that looks at the balance of boards, staff and directors. This can provide information for what we want the board culture to be.

People of Color Task Force Update

Natalina Monteiro

Natalina noted the task force established goals, including develop a mentorship program at FACCC, develop a conference for faculty of color, support students of need, include section in *FACCCTS* for students of color, and more. The task force would like to become a new committee and the proposal should go to the membership committee for review before brought back to the board to be voted on and then a new committee will be established. Existing task force members would likely become the new committee initially.

Natalina presented the following

Mission Statement (which if accepted as a committee could be the description)

Our mission is to build structures that will increase the number of full-time & part-time faculty of color in our colleges and, consequently, to increase the representation and participation of faculty of color in the decision-making processes at the state, local and community college levels.

We established a few goals for the People of Color Committee

1. To increase faculty of color membership in FACCC, encourage faculty of color to run for the FACCC Board, and Board of Trustees.
2. To target part-time faculty of color, to work through and/or guide them to become full time tenure track faculty.
3. To develop a mentorship program connecting full time tenure track faculty of color with a FACCC mentor to offer guidance and support during the tenure process (retention)—academic freedom.

4. To develop a conference for faculty of color. (This is directly from Deans suggestions on a previous email that states looking at ways to support faculty of color, the special needs involving student of color such as immigrants, DACA students & faculty, African American, Latinx, Asians etc...)
5. To Include a section in the FACCC journal highlighting faculty and student of color issues. For example, we could include testimonies of students of color about the negative impact of AB 705 (*FACCCTS*, shooting for April 2020 release)
6. We would like to Introduce legislation (Miguel Santiago or Connie Leyva) to setup a “golden rule” for every three (3) faculty hired one (1) should be a person of color, especially in math and science. (P.S. Funding comes from the state).

Motion was made to send the ideas of changing POC taskfore to a committee to the membership committee to pursue.

M/S Stockwell/

motion carried

Student Engagement Task Force Update

**Nicky Gonzalez Yuen and
Ali Sapirman**

Nicky and Ali gave a presentation on the many activities of the Student Engagement Task Force. Ali is working on the SSCCC legislative priorities. Some other areas of focus are food and housing insecurities, improvement of health and mental health services, support services for undocumented students, and allowing student trustees a vote on local trustee boards. Locally, Ali and Nicky have a term project to register and engage 10 voters every quarter. They announced California Campus Camp Wellstone-February 6-8 2020 and the next committee conference call of the FACCC Student Engagement Task Force: 1/24 4:30. They are also interested in moving this Taskforce to Committee status.

Issues/Discusisons/Presentations

Approval of Sponsored Bill Package for 2019

**Stephanie Goldman and
Wendy Brill-Wynkoop**

Stephanie went over the bill package for last year and highlighted specific bills. AB 943 was signed by the governor at the end of October and AB 500 was vetoed.

Bill process – FACCC held two focus groups so far this year. A membership survey was sent out that brought in good response.

The strongest contenders for bill ideas are listed below and are listed in order of priority for the board:

AB 705 Clean Up language proposal

For example, legislation could propose AB 705 “clean up” language to ensure students with special needs accommodations in high school are appropriately placed.

Lottery bill proposal

Legislation expanding the use of lottery funds at community colleges.

Currently, lottery money can only be spent on student supplies and other specific uses. We would be proposing expanding the specific uses of the funds to help pay college assistants. These are students who are already taking six units or more and are working on campus.

Access and Support for Student Success

Legislation would create a point person at each county to act as a health and social services liaison and point person for community college counselors.

FACCC sponsored this bill in 2018 and it died in Senate suspense; however, leadership in the Capitol has changed and the 2019 “Dreamer Liaison” bill set a precedent for this idea.

COLA bill proposal

Legislation would require community college districts to use some or all of COLA given in the state budget for faculty and staff COLA increases.

Some unions have already negotiated something similar to this.

2020-21 Chancellor’s Office Budget and Legislative Request

Debbie Klein

One of our asks post no-confidence vote was to meet regularly with chancellor’s office staff – Laura Metune. Debbie, Evan, and Sadalia have participated in monthly meetings. FACCC and the chancellor agreed that we have common ground in that we want more diversity in our faculty ranks.

FACCC strategy is that we want to be a presence at the board of governors meeting. At the last meeting we did this. FACCC got invited to the board’s party reception afterwards.

Another ask was that the Chancellor show up at Consultation Council more frequently, which has occurred.

The Diversity equity and inclusivity task force just finished work which is included in the Chancellor’s Office budget ask. It was brought to consultation council and FACCC pushed for better inclusion of part-time faculty in the proposal, which did occur.

The SSFF Oversight committee is having its final meeting on December 11 in San Diego. FACCC has been participating robustly thus far. A proposed to not consider cost of living in the

supplemental allocation ended up gridlocked at 6-6. A successful motion recommended a study of the impact of SCFF on colleges and an extension of the hold harmless clause to 2023. At the Nov 25th meeting there will be a discussion of including first generation student in the supplemental piece of the formula.

Discussion followed about signing the Chancellor's office budget letter and signing onto a CoFO letter. FACCC will not sign the Chancellor's Office. The board approved by consensus for FACCC to sign on to the CoFO letter.

Budget Task Force

Sadalia King/Debbie Klein

Every January the Governor releases the budget proposal. In the past the Executive Director has analyzed the budget and presented it to the board. A recommendation has come forth to create a budget task force with the executive committee appointing board members to review the budget and bring a review to the board in January for a discussion. The League and Chancellor's Office have similar task forces.

It is recommended that no more than 5 members be on the task force. We would want to make sure this group is diverse.

Board was supportive of this idea.

Standing Agenda

Liaison Reports

Amine El Moznine and Danny Thirakul

SSCCC

Amine went over the SSCCC legislative priorities:

1. AB 302 (2 year bill) opportunity for homeless students to stay in cars in college lots.
2. SB 291 Leyva would eliminate the disparity on financial aid for CC students
3. Chancellor's Office
4. Working to raise visibility of ccc in relation to CSUs and UCs
5. AB 514 would expand student trustee voting rights
6. Student trustee empowerment. They currently need permission to ask for funding. The senate is interested in finding out how they can gain more independence.

SSCCC is bringing back the March in March.

ASCCC

Mayra Cruz was unable to attend but sent in a written report.

The Board of Governors Vision for Success Faculty and Staff Diversity Task Force, co-chaired by the Chancellor's Office and the ASCCC, issued its report and recommendations to the Board of Governors at the Board's September meeting. The recommendations were unanimously adopted by the Board of Governors at the September 17th meeting.

ASACCC has again prioritized as an annual goal, our efforts regarding the diversification of faculty. Last year, they spent most of their time collaborating with the Chancellor's Office and raising awareness. This year, they are moving from awareness to action and are developing tools, processes, and guidance in collaboration with system's partners.

They recently held their FACCC Plenary where they offered faculty leaders and other leaders an opportunity to gain knowledge, engage in dialogue and problem solving.

CCCEOPSA

Tracey Jones

50th anniversary will be recognized at annual statewide conference. Monday board of governors will be recognizing EOPS. They are trying to collaborate to save the integrity of their programs.

President's Update

Debbie Klein

Defer to next item due to time

Board Member Update

All

Deferred due to time

Executive Director Update

Evan Hawkins

Evan provided an update on a recent personnel change.

Evan thanked the staff for taking up extra membership work. Board members are encouraged to work on membership. FACCC has begun the search for a membership/event coordinator position. We are hoping to have a new team member in by February.

Upcomng Programs

Adam Wetsman

Adam reported everyone should be registered for A & P. He also noted the keynote speaker conversation is moving along. He mentioned that the Academic Freedom conference will be held May 1 at Pasadena. The part-time symposium will be held January 17 in Sacramento. They will also have a lobby day attached.

The policy forum will be held January 24th in Sacramento. It will have an AB705 focus and the format will be different from ones in the past. Participants will be at tables to make it more interactive. Leg staff and administrators will also be invited.

Committee Chairs Update

FACCC PAC

Chris Halligan

Chris noted the primary is being held in March instead of June. Many endorsements have already been made while interviews are ongoing for candidates. The committee has also budgeted resources to help faculty who may run for their local boards.

Policy

Wheeler North

Wheeler noted that the policy committee met by phone in August and in person in October. They identified 6 areas they feel are of very high importance.

- AB 705
- Part-time equity
- Maternity leave
- External influencers/CAL Bright
- SCFFF

They are working to unpack these issues. The committee's idea was to create two page issues papers on concerns to help inform all committees. They are refining these.

Work continues on the contract language data base with the next area being to pull out language that pertains to part time faculty.

Treasurer's Report

Mario Martinez

Mario reported on the financials. He noted the drop in income from the contract campuses. He touched on the database for union contracts for use by contract campuses from around the state. FACCC and EI recently had their annual reviews. Both went very well. Lastly he touched on investments. Some money has been moved into short term CDs. The board received Form 990 per our legal obligation to the board.

Conclusion

Debbie reminded everyone to send their agenda items forward.

Priorities

Membership work
Committee work
Task force work
A & P
Thanked staff

Adjourn

Motion to adjourn at 6:00 p.m. motion carried

Berta Harris, Secretary

Approved by the FACCC Board of Governors and FACCC Education Institute Board of
Directors January 24, 2020.

(date)

(signature)