



## **Membership and Leadership Committee**

**February 5, 2021 | 11:00 am– 12:00 pm**

### **Notes**

**Attendees:** Jason Mayfield, Troy Myers, Sally Saenger, Ray Brennan, Masahiro Omae, Jennifer Shanoski, Rocio Diaz

**Absent:** Thomas Carrasco, Monica Nolasco, Natalina Monteiro, Rene Lozano, Kelly Velasquez, Sara Kauffman

**Staff:** Evan Hawkins, Ashley Hamilton and Lidia Stoian

#### **1. Report from Board Meeting**

- Membership is down due to: Janus, loss of jobs, enrollment, etc.
- Enrollment has impacted our membership significantly, especially part-time faculty.

#### **2. FACCC Election – Get out the vote**

- A&P conference is a good opportunity to initiate conversation with faculty and ask them to serve on the board.
- A&P this year is a virtual event which makes it more difficult to recruit.
- Ideas to generate interest for running for the board:
  - Identify faculty on your campus and personally talk to them.
  - Bring back the “From the Desk of” emails.
  - Create a statement that describes the benefits of serving on the board.
  - Ask for testimonials from current and past board members on why they joined.
  - Pair the outgoing board member with an in-coming board member for training.
  - Create a document that describes what being on the board takes.
  - Mass email to drive interest to all the areas where we have open regional seats.
  - Use The Weekly to advertise open spots on the board.
  - Coffee hour at an event that would be about what FACCC is all about.
  - Highlight recruitment during A&P.
  - Open house: What is FACCC?
  - Be mindful of the pool of candidates.
  - Use the regional meetings during The Week of Action to get people to join FACCC and eventually possibly run for the board.
  - Ask committee members to run for the board.

- The faculty we know who are in poorly represented schools could be invited to the A&P, and when things go back to normal, bring them to Sacramento for a show and tell, buy them lunch.

### 3. **FLEX Day FACCC presentations**

- Have a FACCC event that we offer twice a year (or more) - one or two hours long- during flex weeks; this would be Zoom sessions open to all faculty in California.
- Make sure faculty can count these events for flex hours.
- Ideas for these Zoom sessions:
  - Find out how to have your voice heard at the Capitol.
  - Offer a video that can be posted on the Vision for Success resource center through CCCCCO so that it is accessible not just on flex week.
  - Offer something specifically for part-time faculty issues.
  - Cast a wider net in terms of accessibility and take the virtual opportunity to see who will join us.
  - This idea will be implemented on Zoom even if everything goes back to normal.
  - During the All Committee Day we will create a strategic plan for the year and we can take this conversation and continue during that day.

### 4. **Next Meeting**

- All Committee Day, Friday March 19 at 12:30 p.m.