



People of Color Committee

August 7, 2020 | 1:30 – 2:30pm

Notes

Attendees: Natalina Monteiro, Kelly Velasquez, Francis Howard, Hope Davis, Tracey Coleman, Angela Williamson

Absent: Mario Martinez, Thomas Carrasco, Robin Daniels

Staff: Evan Hawkins, Lidia Stoian

1. New Members Training/Review of Responsibilities

- FACCC is led by our board members who direct the work that staff and committees do for the association. The chair of the committee leads the meetings and sets up agendas. Mario Martinez is the executive committee liaison to this committee. The responsibilities for the rest of the members are to come up with ideas for FACCC and participate in at least two meetings per semester. Each committee member serves for two years after which you are welcome to renew or join a different FACCC committee.

2. Diversity, Enquiry, Inclusivity Workgroup - FACCC Document Review

- This work comes from the Chancellor's Office.
- The committee reviewed the document and had feedback: diversity award-award for faculty that go and teach in prison as well as an award in John Lewis' name.
- *Difficult Dialogs*- a training from the Ford Foundation was suggested. The training deals with the structural problems from the administration levels to students.

3. FACCC Diversity, Enquiry and Inclusivity Statement

- FACCC board is working on an inclusivity statement that will be posted on the FACCC website. FACCC would like to involve this committee in that work.
- What are the benchmarks attached to this inclusivity statement? Use the statement that was created by the committee during the last meeting to help with guidelines for this committee.
- Increase faculty of color membership in FACCC.
- We can't make these changes until we educate HR and hiring committees. Hiring committees need to be trained in the importance of faculty reflecting the diversity of students.
- The committee will review the final inclusivity statement before it goes to the FACCC board.
- Next meeting: September 18th at 1pm

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