



People of Color Committee
January 13, 2021 | 4:00 – 5:30pm

Notes

Attendees: Natalina Monteiro, Kelly Velasquez, Rocio Diaz, Hope Davis, Tracey Coleman, Robin Daniels, Thomas Carrasco, Francis Howard, Angela Williamson, Nicky Gonzalez-Yuen, Hope Davis

Absent: Mario Martinez

Staff: Evan Hawkins, Lidia Stoian

- I. A&P Conference panel presentation; how can FACCC's POC collaborate with Iris Archuleta?:
Iris Archuleta: This presentation will begin with the 13th Amendments plan for mass incarceration and racial stigma that created a barrier to higher education for African Americans.
 - Brown v. Board of Education was focused on eliminating racial stigma and creating greater racial equity in education.
 - Unfortunately, racial and ethnic stigma is still a powerful force in educational institutions of all kinds. -
 - In the presentation she discusses the ways that stigma impedes academic performance, shapes the classroom climate and student–teacher relationships, and is a powerful influence on the development of students' identities and identifications.
 - Current efforts to create greater educational equity need to focus at least some of their attention on the issue of stigma and its role in educational performance and outcomes.
 - Finally, strategies for reducing racial and ethnic stigma in the classroom will be discussed.
- a. A&P Conference: Session to be moved to Saturday as a general session
Title: Difficult dialogue concerning Racism in Community Colleges
Session format - about -10 minutes each topic:
 - i. Civic engagement in classrooms

- ii. Student government
- iii. Equity –Housing (students of color—study places, digital barrels---
- iv. How do you use your position as a faculty and eliminating racism in the community colleges?
- v. Self-reflection in the unbalance of power/inequality

Other topics:

- Policing
- Hiring (academia is so white)
- Equity—liberal racism—AB705
- Not just racism we should address the other many isms (sexism, ableism, etc.)
- Guided pathways (racist policies)

II. FACCC's POC Award

- Name: **Emancipation through Education Award**
- Nominations: solicited by email, meeting on January 20th to choose awards.

III. DEI Statement: We need to vote on FACCC's DEI before January 29

- Evan and Natalina to finalize the DEI statement

IV. Celebrating Diversity, and Inclusion in the California Community colleges.

- Multi-culture events, social justice events, politics, activism, and economic events.
- Create a database / template of resources, ideas, themes, & events that we can share ideas and programs with each other—on speakers' series; Books; films, museums events for:
 - African American Heritage Month,
 - Women History Month,
 - API Heritage month,
 - Hispanic/Latinx Heritage month,
 - Native American Heritage month