



People of Color Committee
February 12, 2021

Notes

Attending: Natalina Monteiro, Chair, Kelly Velasquez, Nicky Gonzalez-Yuen, Ruby Christian-Brougham, Rocio Diaz, Hope Davis and Francis Howard

I. A&P Conference Presentation

Difficult Dialogue Concerning Racism in Community Colleges: How to Build an Anti-Racist Organization

Speakers:

1. **Natalina Monteiro**, Ph.D., African American and Political Science Professor at East Los Angeles College & Political Director, Los Angeles College Faculty Guild.
2. **Kelly Velasquez**, Political Science, East Los Angeles College
3. **Kelly Figueroa**—Student at UC Berkeley (former ELAC student)

The committee discussed what it wants the goals and the outcomes of the session, which could include the following: specific actions, supporting shared governance and changing college structure, what can be done at the classroom level, and connecting faculty from across the state.

Content could include: Practice of educating students, changing the institutional structures, and the necessary internal work.

The committee discussed using the breakout rooms to focus on specific areas of the overarching question.

Nicky suggested a focus on FACCC as an organization. This is what we have control over, so what does an anti-racist and liberated FACCC look like?

The committee will convene a sub-group to determine the logistics and details of the session.