

Friday, September 30th, 2022

FACCC Part-Time Faculty Committee Meeting—1st Meeting

Notes

Present- Desiree, David, Donna, Dennis, Deirdre,

Absent- Cornelia Alsheimer, Carol Whaley, Doug Dildine, Ron Kleinman, Pattene?

Guests- John Sullivan (CCA), Dr Kashara Moore (CCA), Linda Sneed(CFT), Sue Broxholm(CPFA), John Govsky (CFT), Lin Chan (CFT), Arnie Schoenberg (SDAFA)

- 1. CALL TO ORDER (10:00 A.M.)
- 1.01 Call to Order--10:01 a.m.
- 2. APPROVAL OF MINUTES NO MINUTES to approve since this is the first meeting.
- 2.01 Minutes from 5/26/2022---10:00 a.m.-10:05 a.m.

(There were no minutes from our last special meeting Friday 8/12 at 10 am regarding a possible collaboration event with ASCCC?)

- 3. INFORMATION ITEMS
- 3.01 ASCCC Partnership Topic--10:05 a.m.-10:10 a.m.

The ASCCC promotion email was mostly a date saver. Concern of "partnership" term and minimal reference to this being a FACCC sponsored event. ASCCC was just happy to announce the joint effort with FACCC and might have just overstated their position.

The event will feature ASCCC, CFT, CCA, CCCI, CPFA, SDAFA and other organizations.

This will be a "multi-organizational" event involving both unions and associations.

3.02 Survey Results --10:10 a.m.-10:15 p.m.

Key points:

- 1,165 PTers surveyed:
- 32% have taught for 21 years or more
- 6.7% have taught for five years or less

45% have taught between 6-15 years

44% had received some form of Public Assistance

80% thought they did NOT have a chance for a FT position.

Results were discussed.

4. NEW DISCUSSION ACTION ITEMS

4.01 Part-Time Research Presentation, School of Educational Studies - Claremont Graduate University--

10:15 a.m.-10:30 a.m. Libby Curiel, Speech at Rio Hondo.

PT faculty interaction with their colleges and path to FT positions.

Three groups of PTers: Supplementary - Hopeful -- Dispirited (File shared)

4.02 Discuss possible collaboration with Policy Committee in their event "Policy Forum" --10:30

p.m.-10:49 p.m. Move to October meeting (David/Dierdre)

4.03 Discuss Part-Time Faculty Symposium logistics with FACCC Director of Program and

Development, Lidia Stoian--10:50 p.m.-10:58 p.m.

Group discussion for event title "Time for Systemic Change!"

1. For the Symposium Planning, please provide suggestions for the following items.

We need a Symposium Theme – Systemic Change? Bad to Better? "Time for Systemic Change!"

We need a Host/Emcee Speakers (e.g. Virtual Keynote Speaker)

Suggestions: Libby Curiel and her presentation from today profiling PTers

Donna suggested Michael Breloff (sp) to talk about bargaining for PTers

We need to come up with at least 4-5 separate session themes. (From survey)

- 1. Pay
- 2. Benefits
- 3. Job Security
- 4. PT working conditions and treatment/ The 2-tier system

We need to create a Draft Agenda/Program (Desiree will get one started in google docs after the meeting so we can all collaborate).

Discussion comments:

\$200 million healthcare is a win, but it took help at the state level. Systemic change

Locally there are disparities in PT pay/benefits. Broad systemic changes need legislation. We need local and state level pushing for this change. More FT hires is NOT the solution to PT problems.

Motion to extend 10 minutes. (David/Dierdre)

Flyers will be made by FACCC and will include all the participating organizations.

Research results show our top 4-5 topics.

Dr Kashara Moore could be a speaker on PT treatment.

Disparity in pay needs to go. A 60% assignment should be 60% pay, load, obligations. Dennis

This is the Vancouver model.

"Adjunct" in itself is derogatory. Why/How did the overreliance on PTers happen? Linda Sneed

5. PUBLIC COMMENT

5.01 Public Comment/Items from the Floor--10:59 p.m.-11:00 p.m.

FACCC PTC folder has all documents from today.

Next meeting Thursday October 27. 3-4pm

6. ADJOURNMENT – Meeting adjourned at 11:15