Part-Time Faculty Committee Meeting

August 24, 2021
1:00 –2:00 p.m.

Notes

Attendees: Raymond Brennan, Deirdre Frontczak, Sally Saenger, David Milroy, Terry Patten Armbrust, Barbara Baer, Valerie Chau, Douglas Dildine, Dana DeMercurio
Absent: Laurel Hartley, Cornelia Alsheimer-Barthel, Andrew Aleman
Staff: Herlim Li and Lidia Stoian

David Milroy volunteered to be the note taker, and by doing so received the esteem of his peers as promised! Ray shared the results for doodle poll for all future meetings and Lidia will send a doodle poll so we can choose next month’s meeting.

Part-Time Faculty Symposium
The symposium will be a virtual event this year held via Zoom on November 19, 2021. We might add Saturday.

Friday afternoon and Saturday morning worked well last year. Two short programs instead of one long one. Vacation starts that Saturday November 20, so people might only be able to attend Friday 19th. Reconsider having the event just on Friday.

Content ideas:

- EDD: Invite an EDD person to answer questions. EDD is looking closely at Cervisi decision. Stephanie Goldman to ask an EDD contact to do a short presentation for all. Legislators like Fiona Ma. Most part-time faculty have had to do interviews for EDD. They are under-staffed and lack training on Cervisi etc.

- Find a way to rally against a very recent court decision that may have devastating consequences for Part-time faculty unemployment benefits – Ray or Doug could explain this problem and develop a campaign to fight this. CCCI is having Bezemek look into this issue. Ray will see if
someone from Bezemek’s office could explain the implications at a price FACCC can afford. https://www.courts.ca.gov/opinions/archive/S235903.PDF

- Look at models that work and exist that demonstrate parity enrollment issues. Explore models of parity-lack of parity – The Vancouver model? Peralta bargained parity model. Parity could be obtained with legislature if the League didn’t kill it for the cost. We want “Equal pay for equal work.” Hour for hour pay parity, but it is still complicated and has multiple pay calculation problems. FT loads need to be defined so that the equal pay can be determined correctly. We could invite Jeff Michels of CCCI and AFT and CCA reps to do a long panel with Q/A.

There was also mention of having a couple of negotiators from districts that have achieved “full-parity” explain how their negotiations went. Does anyone have someone in mind?

- WEP-do away with it for part-time faculty. David will talk to SS and CalRTA reps.

- We should add training for getting FT jobs for those who are not planning on retiring. Peer to peer advice – things to do...”If I had known...”. We could lobby for legislation to establish two PTers inclusion to per interviews for FT. Also, promote 80% load legislation. Equal pay will make it “easier” to promote PT to FT financially.

- There may be a lot of new FT hires because of large budgets in colleges.

- Reference to above two points: Link to AB1690 (Medina 2016): Bill Text - AB-1690 Community colleges: part-time, temporary employees. (ca.gov)

• Theme ideas:
  - Dignity for Part-Time Faculty – This is good. Afterall, as second tier faculty, for anyone to tell us—and the list of those willing to is depressingly long—that they respect us while doing damn all of nothing for us. . . should maybe be put in their face?
  - From Fringe to Forefront – Seems to me we might be able to do something with this given the preponderance of faculty in the system are Part-timers, and maybe hammering this home might help organizing Pters (and of course, getting those we can organize to join FACCC!) As a bonus, it might put a smidgen of trepidation in those FT faculty who fall under the “their” in the theme note above.
  - Migrating out of the Margins
  - The Race to the Finish Line
  - Crossing the Finish Line!

• Possible speakers:
  - Assemblymember friendly to FACCC
  - Dr. Jill Biden – Ray has drafted a letter to be circulated with committee. Would be great! Ray has a contact in her college.
  - The CCC Chancellor is currently serving in the Biden team.
  - EDD Representative – See above Stephanie will see who might be available

Item for discussion next time: Problem with “fake” students who will be dropped, causing classes to be cancelled. Robo-enrollment and they don’t have to pay in advance in the CC system. Ray could explain this, but doesn’t know what kind of discussion / panel might emerge from that explanation.
Next meeting: September 13

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