



Part-Time Faculty Committee Meeting

February 28, 2022

12:00 – 1:00 p.m.

Agenda

Present: Ray Brennan, Herlim Li, David Milroy, Terry Patten Amhurst, Laurel Huntley, Cornelia Alsheimer, Doug Dildine, Deirdre Frontczak, Sally Saenger

Approve agenda

Approve minutes

Next meeting: Monday, March 28 12-1 pm

- **A&P Conference** – Deirdre will be on a panel. Cornelia, Sally and Terry will attend. Ray will not be able to attend. Herlim may not be able to attend either.
- Two new bills to discuss and support:
- [AB-1856](#) PT loads in the range of ~~60~~ 80 to ~~67~~ 85 percent
- [AB-1752](#) PTers shall receive compensation in at least an amount that bears the same ratio to the amount provided to full-time employees as the time

actually served by those part-time employees bears to the time actually served by full-time employees

- **Healthcare coverage concerns** – PTers rarely have them or they pay too much. Could a solution be legislated? FTers get free coverage, but PTers pay more the less they work.
- A letter campaign on PT issues would be very helpful.
- The League opposes PT benefits due to “cost”, but the Governor just added \$200 million to the CC budget. The ACA doesn’t impact us since we can’t reach the % of 40 hours of work per week. We can apply for them through Covered California, but we won’t be eligible for employer-paid benefits.
- Our 60% load is only 9 hours.....nowhere near the 80% of the 40 hours per week the ACA requires. Even 80% would only be 12 hours of paid work and not enough to equal a sufficient percentage of a full-time load of 40 hours.
- PT faculty don’t have the power to push for benefits without union support.
- What can we do? Start a letter/email campaign? We also need to organize PTers to give testimony to legislators to support PT benefits in the budget. FACCC could coordinate pre-written letters/emails. It should be easy to get the various unions engaged in using these new funds to improve PT benefits.
- Deirdre invites us to write articles for the FACCC blog and for the Policy Committee to promote PT benefits.
- **CPFA Conference** is coming up in May. Jennifer Baker will talk about WEP/GPO and John Govsky will talk about retirement. Contact Laurel.
- **HELU conference** to promote equity and employment security. FACCC should contact them for membership.
- **COCAL Conference** in Querétaro Mexico in August 2022.
- The FACCC Policy Forum? showed a very disturbing vision of students as customers and the “bosses” of the college who are in charge. The faculty is not considered in charge of education. These people paid money and must get a grade or diploma, even if it is not deserved or the curriculum is

substandard. For-profit “colleges” are undermining accredited institutions. Simplify and mass-produce to cut costs. Courses are being cut to save money and offer fewer classes with more students. We are told to water-down our classes to make them more fun with videos, games and easier exams. The video of this program will be put online, minus the “student as customer” comment. Herlim will send the video to the group.

- There is a concerted effort to shrink CCs by eliminating PTers through class cuts and privatization.
- If we want to do a PT event in May, Deirdre will talk to the Leg. Committee to see if we can do a special online forum about PT legislation.
- For the next meeting, the Doodle showed that almost everyone is available 12-1 pm. This time works for those who are here and Ray had a special meeting conflict today.
- In March, Monday 28 tentatively.
- Meeting adjourned at 1:00 pm