



# Mt. San Antonio College Faculty Association and FACCC:

## Building a New Partnership for Advocacy and Equity

### Mt. SAC Faculty Association Becomes FACCC’s Newest Contract District

The Mt. San Antonio College (SAC) Faculty Association is FACCC Education Institute’s (EI) newest contract district, and we couldn’t be more excited about this partnership. What began as a trial in the 2024–2025 academic year transitioned to a full contract as of July 2025, demonstrating the power of collaboration between local unions and members of the FACCC Board of Governors and FACCC EI Board of Directors.

Joshua Christ, vice president of the Mt. SAC Faculty Association, emphasized the importance of FACCC’s advocacy in securing faculty rights and focusing resources on student success. “FACCC’s tireless efforts have been instrumental in ensuring that faculty have a voice through shared governance and collective bargaining rights in the California Community Colleges. As we navigate an era of increasing administrative hiring, we look

to FACCC to help us cut through bureaucratic excess and focus our limited educational funding on classrooms, where it can make the greatest impact on our students and their outcomes.”

In July 2024, during negotiations over the prior year’s Cost of Living Adjustment (COLA), FACCC stepped up to support the Mt. SAC Faculty Association. We issued an action alert, notified legislators, and rallied faculty to attend the local board meeting. Senator Josh Newman’s office (District 29) responded to these efforts by sending a deputy to the board meeting with an official statement. Thanks to these combined efforts, the board returned to the next negotiation session, offering the full COLA, which proved just how strong this partnership can be.

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Faculty Association showing its pride and colors at the Mt. SAC Fall FLEX day (first in person since COVID) 2024.



Mt. SAC faculty met with Assemblymember Blanca Rubio at Founders Hall to discuss legislative priorities affecting California’s community colleges.



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FACCC also facilitated meetings between the Mt. SAC Faculty Association and several state legislators, including Assemblymembers Blanca Rubio, Michelle Rodriguez, Lisa Calderon, and Mike Fong, as well as Senator Bob Archuleta and former Senator Josh Newman. These interactions provided valuable opportunities for faculty to discuss their issues and share their concerns directly with policymakers, helping to shape statewide policies that better support community college faculty and students.

Mt. SAC Faculty Association's experience highlights the benefits of becoming an FACCC contract district, including greater advocacy and support during local negotiations, increased visibility and influence with state legislators, access to FACCC's extensive network and resources, and opportunities for professional development and leadership growth. By joining forces with FACCC, local unions can amplify their voices and more effectively advocate for their members' interests at both the local and state levels.



Together, we create a stronger, more unified voice for community college faculty across California. Let's continue to build partnerships that empower faculty and advance the mission of our community colleges. ■

Mt. SAC Faculty Association showing its thanks for all the hard work our faculty do for their students by giving them a cup of coffee in the 2nd week of Fall Semester 2025.